

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting – August 26, 2019**  
**6:30 P.M. Executive Session**  
**8:00 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Agenda**

**I. ROLL CALL OF THE MEMBERS**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that nine (9) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, August 26, 2019 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: Settlement Agreements for the following students: #216038, #1901008, and #2907048.

■ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and WOAA; Board and Local 68; and Administrative Assistant Longevity.

□ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Tuition Deposit Non-Resident Procedure.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee #5006; Employee #4515.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be ninety (90) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**IV. PUBLIC SESSION AT 8:00 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 8 and 12, 2019 (Att. #1)**

**VII. SUPERINTENDENT/ BOARD REPORTS**

- A. Technology Update - Mr. Santiago
- B. Special Education Audit Year 2 Progress
- C. Air Structure Update

**VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements:**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

| Name           | Location | Position | Reason      | Effective Date |
|----------------|----------|----------|-------------|----------------|
| Michael Cadmus | WOHS     | English  | Resignation | 10/18/19*      |

\*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

| Name           | Location       | Position                | Reason      | Effective Date |
|----------------|----------------|-------------------------|-------------|----------------|
| Yvonne Henry   | Transportation | Bus Driver<br>Part-time | Resignation | 8/16/19        |
| Hysen Myrtolli | Transportation | Bus Driver<br>Part-time | Resignation | 8/20/19        |

**2. Rescissions**

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

| Name | Location | Position | Effective Date |
|------|----------|----------|----------------|
|------|----------|----------|----------------|

|                  |         |                             |         |
|------------------|---------|-----------------------------|---------|
| Kristen Dunleavy | Redwood | Conflict Resolution Advisor | 8/22/19 |
|------------------|---------|-----------------------------|---------|

### 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s).

| Name                  | Location | Position   | Replacement / New  | Guide | Step | Salary                                     | Effective Dates   |
|-----------------------|----------|--|--------------------|-------|------|--|-------------------|
| Miriam Kargbo-Jackson | Redwood  | Kindergarten                                       | Jackson reassigned | BA    | 3    | \$57,681                                   | 9/1/19 - 6/30/20  |
| Katherine Westerlund  | WOHS     | Music Leave Replacement                            | Lagatic            | BA    | 3    | \$57,681 prorated                          | 9/23/19 - 1/31/20 |
| Christine O'Neill     | WOHS     | Special Education Mathematics Long Term Substitute | Davis              | MA    | N/A  | \$308 per diem                             | 9/3/19 - 11/27/19 |
| Kimya Jackson         | Redwood  | Assistant Principal                                | Marti reassigned   | MA+45 | N/A  | \$117,596* plus \$6,404 longevity prorated | 8/27/19 - 6/30/20 |

\*pending contract negotiations

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s).

| Name                    | Location  | Position                          | Replacement / New | Guide     | Step | Salary  | Effective Dates   |
|-------------------------|-----------|-----------------------------------|-------------------|-----------|------|---|-------------------|
| Charlene Davis-Williams | St. Cloud | Administrative Assistant 10-month | Nevins reassigned | Column I  | 3    | \$37,564  | 8/26/19 - 6/30/20 |
| Daryl Williams          | Edison    | Custodian Night-shift             | Rinaldi           | Custodian | 1    | \$37,380* prorated includes shift differential of \$580 | 9/3/19 - 6/30/20  |
| Veronica Moreno         | Redwood   | Lunch Aide                        | Stroppa           | N/A       | N/A  | \$18.96 per hour not to exceed 2.5 hours per day        | 9/5/19 - 6/19/20  |

\*pending contract negotiations

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

| Name                | Location  | Position              | Guide | Step | Salary           | Effective Dates |
|---------------------|-----------|-----------------------|-------|------|------------------|-----------------|
| Amy Lourenco        | WOHS      | ESL                   | MA+15 | 9    | \$11,450.17      | 2019-2020       |
| Yajing Li           | WOHS      | Chinese               | MA+45 | 15   | \$15,028.67      | 2019-2020       |
| Jean-Claude Cenatus | Liberty   | French                | BA+30 | 14   | \$11,772.67      | 2019-2020       |
| Mathieu Daquin      | WOHS      | French                | MA+45 | 14   | \$13,787.84      | 2019-2020       |
| Christella Jasmin   | Roosevelt | French                | MA    | 9    | \$10,756.17      | 2019-2020       |
| Dana Peart          | WOHS      | French                | MA+45 | 16   | \$16,684.84      | 2019-2020       |
| Carlo Felici        | Liberty   | Italian .5 additional | BA    | 5    | \$30.63 per diem | 2019-2020       |
| Leanna Amorim       | Roosevelt | Spanish               | MA+30 | 16   | \$17,255.67      | 2019-2020       |
| Maria Blanco        | WOHS      | Spanish               | MA    | 17   | \$17,702.15      | 2019-2020       |

|                   |           |                                  |       |    |             |           |
|-------------------|-----------|----------------------------------|-------|----|-------------|-----------|
| Carlos Perez      | WOHS      | Spanish                          | MA+30 | 17 | \$19,397.84 | 2019-2020 |
| Thany Salazar     | Liberty   | Spanish                          | BA    | 17 | \$15,570.84 | 2019-2020 |
| Begonia Viqueira  | WOHS      | Spanish                          | MA    | 17 | \$17,702.50 | 2019-2020 |
| Sandra Marmolejos | Roosevelt | Special Education<br>English     | MA+15 | 14 | \$12,515.17 | 2019-2020 |
| Nicole Eoon       | Roosevelt | Special Education<br>Mathematics | MA+30 | 8  | \$12,127.50 | 2019-2020 |

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

| Name                         | Location | Position                   | Stipend          | Effective Dates |
|------------------------------|----------|----------------------------|------------------|-----------------|
| Shane Daiek                  | WOHS     | Astronomy                  | \$732<br>amended | 2019-2020       |
| Paul Tavarone                | WOHS     | Astronomy                  | \$732            | 2019-2020       |
| Melanie Racanelli<br>Redwood | WOHS     | Fall Drama: Set Design     | \$605            | 2019-2020       |
| Melanie Racanelli<br>Redwood | WOHS     | Spring Musical: Set Design | \$908.50         | 2019-2020       |
| Mallory DeMarco              | WOHS     | Spring Musical: Set Design | \$908.50         | 2019-2020       |
| Daniel Travis<br>OOD         | WOHS     | Volunteer: Football        | N/A              | 2019-2020       |
| Emmanuel Weaver<br>OOD       | WOHS     | Volunteer: Football        | N/A              | 2019-2020       |

- e. Superintendent recommends approval to the Board of Education for the following CST summer assignment(s):

| Name                      | Location                     | Position  | Stipend/Rate of Pay   | Effective Dates   |
|---------------------------|------------------------------|---|---|-------------------|
| Anthony Carsillo<br>Kelly | District                     | Summer IEP Meetings<br>General Education                      | \$39.78 per hour<br>not to exceed 10 hours                            | 8/13/19 - 8/31/19 |
| Keri Orange<br>Kelly      | District                     | Summer IEP Meetings<br>General Education                      | \$39.78 per hour<br>not to exceed 10 hours                            | 8/13/19 - 8/31/19 |
| Amy Drost                 | Special Services<br>District | Summer CST<br>School Psychologist<br>student case management  | \$66.30 per hour<br>not to exceed 125 hours<br>amended from 100 hours | 8/13/19 - 8/31/19 |
| Suzanne Lee               | Special Services<br>District | Summer CST<br>School Psychologist<br>student case management  | \$66.30 per hour<br>not to exceed 115 hours<br>amended from 100 hours | 8/13/19 - 8/31/19 |
| Cindy Newell              | Special Services<br>District | Summer CST<br>School Social Worker<br>student case management | \$66.30 per hour<br>not to exceed 75 hours<br>amended from 50 hours   | 8/13/19 - 8/31/19 |

- f. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

| Name        | Location | Position  | Stipend/Rate of Pay                        | Effective Dates  |
|-------------|----------|---|--|------------------|
| Nancy Evans | WOHS     | Student assistance<br>after school academic support | \$23.46 per hour<br>not to exceed 78 hours | 9/3/19 - 6/22/20 |

- g. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

| Name         | Certification Code | Teacher | Paraprofessional | Administrative Assistant | Lunch Aide | Nurse | Custodian |
|--------------|--------------------|---------|------------------|--------------------------|------------|-------|-----------|
| Debra Bassan | Substitute         | X       | X                |                          |            |       |           |
| Debra McNeil | Substitute         | X       |                  |                          |            |       |           |
| Carol Nellen | Standard           | X       |                  |                          |            |       |           |

**4. Leaves of Absence:**

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

| Name                     | Location / Position                                    | Paid Leave          | Unpaid Leave with Benefits | Unpaid Leave without Benefits | Anticipated Return Date |
|--------------------------|--|---------------------|----------------------------|-------------------------------|-------------------------|
| Heidi Brotzman Family    | .5 Liberty / .5 Roosevelt Student Assistance Counselor | 11/11/19 - 11/22/19 | N/A                        | 11/25/19 - 2/21/20            | 2/24/20                 |
| Victoria Busby Personal  | Washington Kindergarten                                | N/A                 | N/A                        | 9/24/19 - 6/30/20*            | 9/1/20                  |
| Christella Jasmin Family | Roosevelt French                                       | 11/11/19 - 1/3/20   | 1/6/20 - 3/27/20           | 3/30/20 - 5/21/20             | 5/22/20                 |
| Maria Lauricella Family  | Redwood Resource Room                                  | 10/31/19 - 12/13/19 | N/A                        | 12/16/19 - 6/30/20            | 9/1/20                  |

\*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

| Name                    | Location / Position        | Paid Leave       | Unpaid Leave with Benefits | Unpaid Leave without Benefits | Anticipated Return Date |
|-------------------------|----------------------------|------------------|----------------------------|-------------------------------|-------------------------|
| Rachel Mondalto Medical | St. Cloud Paraprofessional | 9/3/19 - 9/19/19 | 9/20/19 - 10/31/19         | N/A                           | 11/1/19                 |

**5. Transfer(s):**

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

| Name                             | From                     | Position | To  | Position | Effective Date |
|----------------------------------|--------------------------|----------|---|----------|----------------|
| Sharon Fumia Voluntary           | .5 Edison / .5 Roosevelt | ESL      | .5 Liberty / .5 Roosevelt                 | ESL      | 9/1/19         |
| Lisette Santa Voluntary          | .5 Edison / .5 Liberty   | ESL      | Edison                                    | ESL      | 9/1/19         |
| Nicole Payne Non-Voluntary       | Hazel                    | Music    | .8 Hazel / .2 Kelly                       | Music    | 9/1/19         |
| Michelle Zimmerman Non-Voluntary | Mt. Pleasant             | Music    | .1 Gregory / .8 Mt. Pleasant / .1 Redwood | Music    | 9/1/19         |
| Mercedes Asqui Arroba            | Redwood                  | Spanish  | .5 Mt. Pleasant / .5 Redwood              | ESL      | 9/1/19         |

|                                     |                             |         |                                 |               |        |
|-------------------------------------|-----------------------------|---------|---------------------------------|---------------|--------|
| Voluntary                           |                             |         |                                 |               |        |
| Elsa Batistia<br>Voluntary          | Gregory                     | Spanish | .7 Gregory /<br>.3 Hazel        | Spanish       | 9/1/19 |
| Claudia Moncayo<br>Voluntary        | .5 St. Cloud /<br>.5 Edison | Spanish | Edison                          | Spanish       | 9/1/19 |
| Amalia Morales<br>Voluntary         | Edison                      | Spanish | .5 Edison /<br>.5 Liberty       | Spanish / ESL | 9/1/19 |
| Maria Pirovano<br>Voluntary         | Washington                  | Spanish | .2 Hazel /<br>.8 Washington     | Spanish       | 9/1/19 |
| Veronica<br>Traversari<br>Voluntary | .6 Hazel /<br>.4 St. Cloud  | Spanish | .2 Mt. Pleasant /<br>.8 Redwood | Spanish       | 9/1/19 |

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

| Name           | From | Position                      | To   | Position                           | Effective Date |
|----------------|------|-------------------------------|------|------------------------------------|----------------|
| Robert Farrell | WOHS | Utility<br>Step 4<br>\$39,272 | WOHS | Maintenance<br>Step 1<br>\$44,680* | 9/1/19         |

\*pending contract negotiations

6. Superintendent recommends to the Board of Education the submission of the proposed Comprehensive Equity Plan for the years 2019-2020 through 2021-2022 and the Affirmative Action Team that participated in the development of the Needs Assessment and Comprehensive Equity Plan.

## B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #2)
2. Recommend approval of the following overnight field trip(s) for the 2019-2020 school year:

| School | Grades | Course / Group    | Destination                   | City           | State |
|--------|--------|-------------------|-------------------------------|----------------|-------|
| WOHS   | 9-12   | Girls Soccer Team | Wildwood Catholic High School | North Wildwood | NJ    |

3. Recommend approval for the following student teaching for the 2019-2020 school year:

| Student Teacher Candidate | Affiliated University | Effective Dates       |
|---------------------------|-----------------------|-----------------------|
| Lauren Katimbang          | Montclair University  | 9/3/2019 - 12/12/2019 |

4. Superintendent recommends approval of Affiliation Agreement between West Orange School District and Caldwell University for student teaching and field experience placement for the 2019-2020 school year.
5. Superintendent recommends approval of Affiliation Agreement between West Orange School District and Seton Hall University School of Health and Medical Sciences for student teaching and field experience placement for the 2019-2020 school year.

**C. FINANCE**

**a.) Special Services**

1. Recommend approval for the following out of district placements for the 2019-2020 school year:

| Student # | Placement              | Tuition   | Budgeted/Unbudgeted |
|-----------|------------------------|---|---------------------|
| 1913011   | Windsor Bergen Academy | Tuition: \$56,045.58<br>183 days @ \$306.26/day | Unbudgeted          |

2. Recommend approval of tuition contracts for the 2019-2020 school year as follows:

| Student # | Placement                               | Tuition   | Budgeted/Unbudgeted |
|-----------|---|---|---------------------|
| 1901008   | North Jersey Behavioral Health Services | Tuition: \$54,000.00<br>34 days @ \$1,600.00/day  | Unbudgeted          |
| 1901008   | Spectrum Consulting, Inc.               | Tuition: \$93,600.00<br>9/4/2019 - 6/19/2020<br>Home Support Programming:<br>\$58,500.00 (26 Weeks) | Unbudgeted          |

3. Recommend approval for the following providers for services for the 2019-2020 school year:

| ID Number | Provider  | Type of Service                       | Cost  | Not to Exceed |
|-----------|---|---------------------------------------|---|---------------|
| 1308109   | Kid Clan, Services, Inc.  | Occupational Therapy Evaluation       | \$275.00  | \$275.00      |
| 1805058   | Cerebral Palsy of North Jersey, Inc.                                      | Occupational Therapy<br>1 hour/week   | \$98.00/hour  | \$1,500.00    |
| 2910114   | Para-Plus Translations, Inc.<br>2 Coleman Avenue<br>Cherry Hill, NJ 08034 | Translation at Annual Review Meetings | \$93.50/hr - meetings<br>\$25.00/hour - travel<br>\$0.58/mile for gas | \$500.00      |

4. Recommend approval of the District's 2019-2020 School Nursing Service Plan.

**b.) Business Office**

1. Recommend approval of the 8/26/19 Bills List:

|                             |               |
|-----------------------------|---------------|
| Payroll/Benefits            | \$ 396,403.37 |
| Transportation              | \$ 143,394.76 |
| Tuition (Spec. Ed./Charter) | \$ 440,201.67 |
| Instruction                 | \$ 555,711.61 |
| Facilities/Security         | \$ 333,306.28 |
| Capital Outlay              | \$ 45,027.93  |
| Grants                      | \$ 107,525.74 |
| Summer Enrichment           | \$ 3,240.00   |

Support Svcs/Co-Curricular/Athletics/Misc.      \$ 183,706.02  
\$ 2,208,517.38

2. Recommend approval of Settlement Agreement of Worker’s Compensation claims in the matter of Employee #4515 in the amount of \$104,400, and \$10,000 under Section 20, as stipulated in closed session.
3. Recommend approval of Settlement Agreement between the parents of Student #216038 and the West Orange Board of Education, as stipulated in closed session.
4. Recommend approval of Settlement Agreement between the parents of Student #1901008 and the West Orange Board of Education, as stipulated in closed session.
5. Recommend approval of Settlement Agreement between the parents of Student #2907048 and the West Orange Board of Education, as stipulated in closed session.
6. Recommend acceptance of the following grants/donations:

| Donor                 | Recipient                               | Donation                              |
|-----------------------|---|---------------------------------------|
| DonorsChoose.org Team | Hazel School - Ursula McGee’s Classroom | Carpet/Storage Drawer valued at \$487 |

7. Recommend approval of the following Athletic Event Fees:

| <b>High School</b>                 |               |
|------------------------------------|---------------|
| <b>Sport Officials</b>             | <b>Amount</b> |
| Football - Varsity                 | \$91          |
| Football - Sub Varsity             | \$60          |
| Volleyball - Varsity               | \$70          |
| Volleyball - Sub Varsity           | \$45          |
| Wrestling - Varsity                | \$81          |
| Wrestling - Sub Varsity            | \$52          |
| Swimming - Varsity                 | \$95**        |
| Ice Hockey - Varsity               | \$89          |
| Ice Hockey - Sub Varsity           | \$67          |
| Basketball - Varsity               | \$81          |
| Basketball - Sub Varsity           | \$58          |
| Baseball - Varsity                 | \$83          |
| Baseball - Sub Varsity             | \$60          |
| Baseball - Varsity - Pitch Counter | \$55          |

|   |                               |
|---|-------------------------------|
| Softball - Varsity                        | \$77                          |
| Softball - Sub Varsity                    | \$58                          |
| Lacrosse - Varsity                        | \$85                          |
| Lacrosse - Sub Varsity                    | \$60                          |
| Track & Field - Starter - 5 Teams + up    | \$112                         |
| Track & Field - 5 Teams + up              | \$97                          |
| Track & Field - Starter - 4 Teams + under | \$93                          |
| Track & Field - 4 Teams + under           | \$83                          |
| Soccer - Varsity                          | \$80                          |
| Soccer - Sub Varsity                      | \$58                          |
| Fencing - Varsity                         | \$85                          |
| Fencing - Sub Varsity                     | \$55                          |
| <b>Game Personnel</b>                     | <b>Amount</b>                 |
| Ticket Sellers/Takers                     | \$55/\$85.68/<br>\$146.88 *** |
| Crowd Control                             | \$55/\$84 *                   |
| Staff Parking Attendant                   | \$25/hour                     |
| Announcer (Varsity only)                  | \$55                          |
| Clock (Varsity Football)                  | \$75                          |
| Videographer                              | \$125                         |
| Scoreboard Operator                       | \$55/\$84 *                   |
| Site Manager                              | \$75/hour                     |
| Scorebook Keeper                          | \$55/\$84 *                   |

\* \$55 per game, \$84 for doubleheaders

\*\* Includes \$10 for parking

\*\*\* \$55 per game, \$85.68 for doubleheaders, \$146.88 for tripleheaders

| <b>Middle School</b>                        |               |
|---|---------------|
| <b>Sport Officials</b>                      | <b>Amount</b> |
| Sport Official (Middle School) - 1 per game | \$65          |
| Sport Official (Middle School) - 2 per game | \$45          |
| <b>Game Personnel</b>                       | <b>Amount</b> |
| Crowd Control                               | \$55          |

8. Recommend approval of ChromeBook/Laptop Insurance, full coverage inclusive of

accidental damage and theft, for 1,700 devices, provided by Worth Ave. Group, in the amount of \$44,200 for the 2019-2020 school year.

**D. REPORTS**

**X. PETITIONS AND HEARINGS OF CITIZENS**

**XI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

1. Review of Board Self-Evaluation.

**XII. NEXT BOARD MEETING to be held at 8:00 p.m. on September 23, 2019 at West Orange High School.**

**XIII. EXECUTIVE SESSION (as deemed necessary)**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**IX. ADJOURNMENT**