WEST ORANGE BOARD OF EDUCATION Public Board Meeting April 6, 2020 5:30 P.M. Public Session Virtual

Agenda

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on March 19, 2020.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE PUBLIC MEETING MINUTES OF March 19, 2020 (Att. #1)
- IV. SUPERINTENDENT/ BOARD REPORTS
- V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS
- VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS
 - A. PERSONNEL
 - 1. Rescissions
 - **a.** Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Mini Thapar	Kelly	Paraprofessional is rescinding previously approved Personal Leave	3/12/20

2. Appointments

a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jenna Heaslip	WOHS	Art Extended Assignment Substitute	Morante	N/A	N/A	\$200 per diem	5/12/20 - 6/22/20
Jeannie Kivlon	Kelly	Grade 1 Long Term Substitute	Gabriele	BA	N/A	\$288 per diem	5/1/20 - 6/22/20
Miriam	Special Services	School Psychologist	Nazaire	MA+45	3	\$71,785	5/11/20 - 6/30/20

Negasi						prorated amended	
Danielle Heller	Mt. Pleasant	Special Education Leave Replacement	Cerrigone	MA	3	\$61,594 prorated	3/23/20 - 6/30/20
Anne Shaffer	Liberty	Special Education Leave Replacement	Rud	BA	3	\$57,681 prorated	1/30/20 - 5/22/20 amended

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Courtney Cottle	BMELC	Paraprofessional	New	BA	3	\$30,655 prorated	3/20/20 - 6/30/30

c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position / Coverage	Guide	Step	Salary	Effective Dates
Catherine Connors	WOHS	Science / Green	MA+30	7	\$65.23 per diem	3/16/20 - 4/24/20
Jodi Costanza	WOHS	Science / Green	MA	10	\$58.42 per diem	3/16/20 - 4/24/20
Brad Mitchell	WOHS	Science / Green	MA+45	17	\$106.24 per diem	3/16/20 - 4/24/20
Paul Tavarone	WOHS	Science / Green	MA+45	17	\$107.66 per diem	3/16/20 - 4/24/20
Peter Tourian	WOHS	Science / Green	MA	17	\$90.73 per diem	3/16/20 - 4/24/20

d. Superintendent recommends approval to the Board of Education for the following mentor assignment to be funded by the provisional teacher:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Maryann Solimo	Anne Shaffer	Liberty	\$110 amended	1/30/20 - 3/13/20 amended

e. Superintendent recommends approval to the Board of Education for the following certificated staff additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Rosalie Dudkiewicz	WOHS	Nurse to assist student during Commencement exercises	\$55 per hour not to exceed 4 hours	6/23/20

- **f.** Superintendent recommends approval to the Board of Education for the following certificated staff members to serve in the role of E-Platform Technology Help Desk Support personnel, at the rate indicated, effective March 23, 2020 through a date yet to be determined: (Att. #2)
- **g.** Superintendent recommends retroactive approval to the Board of Education for the following certificated staff members to be compensated as E-Schooling Platform Developers, at the rate indicated, effective March 14, 2020 through March 23, 2020: (Att. #3)

h. Superintendent recommends approval to the Board of Education for the following additional assignments for non-certified staff:

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Joanne Duncan	WOHS	Administrative Assistant assigned to additional duties Megaro	\$26.06 per hour not to exceed 6 hours per week	2/7/20 - 3/24/20 amended
Gina Kubu	WOHS	Administrative Assistant assigned to additional duties Megaro	\$30.35 per hour not to exceed 4 hours per week	2/7/20 - 3/24/20 amended

i. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved salaries for non-certificated staff:

Name	Location	Guide	Step	Base	Stipend	Longevity	Effective Dates
Barbara Solomon	Kelly	BA	8	\$32,720 amended	N/A	N/A	9/1/19 - 6/30/20

j. Superintendent recommends approval to the Board of Education for the following Summer School Counselor assignments, at the negotiated rate indicated, effective June 24, 2020 through August 31, 2020: (Att. #4)

3. Leaves of Absence:

a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Saira Azad Family	WOHS ESL	9/10/20 - 9/25/20	9/29/20 - 12/11/20	N/A	12/14/20
Melanie Chmielewski Family	Redwood Resource Room	3/2/20 - 3/24/20 amended	3/25/20 - 6/30/20 amended	N/A	9/1/20
Karen Deas Medical	Special Services Supervisor, PK-5	3/12/20 - 6/30/20	N/A	N/A	9/1/20
Jennifer Imperial Medical	Kelly Grade 3	11/18/19 - 2/28/20	3/2/20 - 3/20/20 amended	N/A	3/23/20 amended

b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Annamarie Megaro Medical	WOHS Administrative Assistant	2/7/20 - 3/24/20 amended	N/A	N/A	3/25/20 amended
Mary Mondalto Medical	Kelly Paraprofessional	12/11/19 - 3/30/20 a.m. only amended	3/30/20 p.m. only - 4/30/20 amended	N/A	5/1/20

c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
#8570	3/11/20 - 3/23/20	Administrative Unpaid	3/24/20

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for student teaching for the 2020-2021 school year (Att. #5)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2019-2020 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1507108	Shepard School	Tuition: \$16,648.89 53 days@\$314.13/day	Unbudgeted

b.) Business Office

1. Recommend approval of the 4/6/2020 Bills List:

Payroll/Benefits	\$ 7,390,867.43
Transportation	\$ 37,143.05
Tuition (Spec. Ed./Charter)	\$ 208,697.98
Instruction	\$ 536.20
Facilities/Security	\$ 261,526.94
Capital Outlay	\$ 4,480.00
Grants	\$ 138,832.24
Food Service	\$ 754.20
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 67,690.27
	\$ 8,110,528.31

2. Recommend approval of awarding of the following bid, to be funded from the 2019 COPS Office School Violence Prevention Program (SVVP): (Att. #6)

Bid #	Description	Vendor	Award Description
19-17	Interior Door Replacement: Redwood, St. Cloud and Mt. Pleasant Elementary Schools	Jersey Architectural Door & Supply Atlantic City, NJ	\$144,217 \$55,919 - Add Alternative (Mt. Pleasant School) not awarded at this time due to limited funding.

- **3.** Recommend approval of settlement agreement of Worker's Compensation claim in the case of former employee #7514 in an amount up to \$17,500, under Section 20.
- **4.** Recommend approval of EI Associates, Cedar Knolls, NJ Proposal for Professional Architectural and Engineering Services with respect to Boiler Chimney Reconstruction

at Kelly Elementary School in an amount not to exceed \$12,000.

- 5. Recommend approval contract with Cenergistic, LLC, Dallas, TX, in accordance with the Purchasing Coop at the Educational Services Commission of New Jersey (ESCNJ 18/19-06), for Energy Conservation Services, with a proposed savings of \$1,014,400 over a 5-year contract, at no cost or risk to the District.
- **6.** Recommend approval of proposed Non Public security aid program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount	
Golda Och Upper School	Security upgrades- Witness Security Solutions LLC	\$28,600.64	
Golda Och Lower School	Security upgrades- Witness Security Solutions LLC	\$28,759.80	

7. Recommend approval of the following resolution:

Opposing Delay in Transmission of Quarterly Property Tax Revenue to School Districts

WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

April 6, 2020 Public Session

WHEREAS, the West Orange Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the West Orange Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

D. REPORTS

- VII. PETITIONS AND HEARINGS OF CITIZENS
- VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS
- IX. NEXT BOARD MEETING to be held April 20, 2020 at 5:30 p.m. virtual platform.
- X. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that eleven (11) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, April 6, 2020 immediately following the Open Session, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

	"(1)	Any	matte	er w	nich,	by e	xpress	provisi	on of Federal	law,	State	statu	te or	rule of	court sha	ill be
render	ed co	nfide	ential	or	excli	uded	from	public	discussion."	The	natur	e of	the	matter,	describe	d as
specifi	cally	as po	ossible	wit	hout	unde	rminin	g the ne	eed for confid	ential	ity is:					

	"(2) Any	matter in	n which	the re	lease of	information	would	impair	a r	ight to	receive	funds 1	from the
federal	governm	ent." The	e nature	of the	matter	, described	as speci	ifically	as j	possible	e withou	ıt unde	ermining
the nee	d for conf	fidentiali	ty is:										

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy

such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: ______.

- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract discussed is between the Board and WOEA.
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under <u>South Jersey Publishing Co. v. New Jersey Expressway Authority</u>, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers #4103, #4159, #4730, #5004, #5195, #7636, #7855, #8356, #8487, #8570.
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be ninety (90) minutes after which the public meeting of the Board shall (select one) ■ reconvene and immediately adjourn or □ reconvene and

proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

XI. ADJOURNMENT

E-Platform Technology Help Desk Support

Instructional

Name	Location	Support Team	Stipend / Rate of Pay	Effective Dates
			\$40 per hour	
Lauren Kenny	BMELC	PreK	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Rebecca Giacopelli	Gregory	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Rosemary Pepi Martos	Hazel	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Laura Amendola	Kelly	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Anthony Carsillo	Kelly	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Paige Battista	Mt. Pleasant	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Dian Ferrara	Mt. Pleasant	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Carly Lovejoy	Redwood	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Kristin Mindo	Redwood	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Joyce Soto	St. Cloud	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Nicole McArdle	Washington	Elementary	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Maheen Ahmad	Edison	Middle School	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Nicole Eoon	Roosevelt	Middle School	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Tracey Nardone	Roosevelt	Middle School	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Arturo Rodriguez	Edison	Middle School	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Cindy Celi	WOHS	High School	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Isabel Kennedy	WOHS	High School	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Jessica Nuzzi	WOHS	High School	not to exceed 40 hours	3/23/20 - TBD
			\$40 per hour	
Kimberly Robinson	WOHS	Special Education	not to exceed 40 hours	3/23/20 - TBD

E-Schooling Platform Developers

Name	Location	E-Schooling Platform Subject Level	Stipend / Rate of Pay	Effective Dates
Lauren Kenny	BMELC	PreK	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Rebecca Giacopelli	Gregory	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Rosemary Pepi Martos	Hazel	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Anthony Carsillo	Kelly	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Amy Pacifico	Kelly	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Stephanie Ross	Kelly	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Paige Battista	Mt. Pleasant	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Diana Ferrera	Mt. Pleasant	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Jennifer Barta	Mt. Pleasant	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Shari Ritter	Mt. Pleasant	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Kristin Mindo	Redwood	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Joyce Soto	St. Cloud	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Alyssa Vanderhoof	St. Cloud	Elementary	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Maheen Ahmad	Edison	Middle School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Kimberly Covington	Edison	Middle School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Arturo Rodriguez	Edison	Middle School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Amalia Morales	Edison	Middle School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Jean Claude Cenatus	Liberty	Middle School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Shireen Moidu	Liberty	Middle School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Nicole Eoon	Roosevelt	Middle School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Cindy Celi	WOHS	High School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Julie Matz	WOHS	High School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Jessica Nuzzi	WOHS	High School	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20
Kimberly Robinson	WOHS	Special Education	\$40 per hour not to exceed 40 hours	3/14/20 – 3/23/20

E-Schooling Platform Developers

Name	Location	E-Schooling Platform Subject Level	Stipend / Rate of Pay	Effective Dates
			\$40 per hour	
Diana DaCosta	Central Office	District	not to exceed 60 hours	3/14/20 – 3/23/20
			\$40 per hour	
Tynia Thomassie	Central Office	District	not to exceed 60 hours	3/14/20 – 3/23/20

Board Approved 4/6/2020

2020 Summer School Counselor Assignments

First	Last	Location	Position	Stipend/Rate of Pay	Effective Dates
				\$408 per diem	-1.100 -10.100
				not to exceed 10 days	7/1/20 - 7/31/20
Pamela	Halstead-Stewart	Edison	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 10 days	7/1/20 - 7/31/20
effrey	Lafoon	Edison	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 3 days	7/1/20 - 7/31/20
Tara 💮	Donatiello	Gregory	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	= /4 /00 = /04 /00
				not to exceed 3 days	7/1/20 - 7/31/20
_eila	Tirado-Smith	Hazel	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	-1.100 -10.100
				not to exceed 3 days	7/1/20 - 7/31/20
lorence	Chirichiello	Kelly	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	-1.111-
				not to exceed 10 days	7/1/20 - 7/31/20
Stephanie	Nesbitt	Liberty	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 10 days	7/1/20 - 7/31/20
_auren	Volpe	Liberty	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 3 days	7/1/20 - 7/31/20
₋isa	Struncis	Mt. Pleasant	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 3 days	7/1/20 - 7/31/20
Rebecca	Beutel	Redwood	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 10 days	7/1/20 - 7/31/20
Michele	Ellingham	Roosevelt	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 10 days	7/1/20 - 7/31/20
Karen	Peyragrosse	Roosevelt	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 3 days	7/1/20 - 7/31/20
Sarah	McIntosh	St. Cloud	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed 3 days	7/1/20 - 7/31/20
Rene	Wells	Washington	Counselor	as assigned	8/10/20 - 8/31/20
				\$408 per diem	
				not to exceed	C/24/20 C/20/22
				2 days June	6/24/20 - 6/30/20
				8 days July, August	7/1/20 - 7/31/20
Aldo	Casale	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
				\$408 per diem	
				not to exceed	6/24/20 6/20/20
				2 days June	6/24/20 - 6/30/20
				8 days July, August	7/1/20 - 7/31/20
Anna	D'Elia	WOHS	Counselor	as assigned	8/10/20 - 8/28/20

2020 Summer School Counselor Assignments

First	Last	Location	Position	Stipend/Rate of Pay	Effective Dates
				\$408 per diem	
				not to exceed	C/24/20 C/20/20
				2 days June	6/24/20 - 6/30/20
				8 days July, August	7/1/20 - 7/31/20
∕lichael	DuBose	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
				\$408 per diem	
				not to exceed	C/24/20 C/20/20
				2 days June	6/24/20 - 6/30/20
				8 days July, August	7/1/20 - 7/31/20
Margaret	Fahey	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
				\$408 per diem	
				not to exceed	6/24/20 - 6/30/20
				2 days June	
				8 days July, August	7/1/20 - 7/31/20
Madelin	Fernandez-Perez	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
				\$408 per diem	
				not to exceed	6/24/20 - 6/30/20
				2 days June	
	_			8 days July, August	7/1/20 - 7/31/20
Cathryn	Furey	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
				\$408 per diem	
				not to exceed	6/24/20 - 6/30/20
				2 days June	7/1/20 - 7/31/20
	W 1			8 days July, August	
Mary	Kehoe	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
				\$408 per diem	
				not to exceed	6/24/20 - 6/30/20
				2 days June	7/1/20 - 7/31/20
م میں اسم یا	Nicolae Millington	MOHE	Coupodon	8 days July, August	
Guerlyne	Nicolas-Millington	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
				\$408 per diem	
				not to exceed	6/24/20 - 6/30/20
				2 days June 8 days July, August	7/1/20 - 7/31/20
ouic	Pallante	WOHS	Councelor	as assigned	8/10/20 - 8/28/20
ouis	Fallatile	WUNS	Counselor	\$408 per diem	8/10/20 - 8/28/20
				not to exceed	
				2 days June	6/24/20 - 6/30/20
				8 days July, August	7/1/20 - 7/31/20
Rachel	Rosen	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
AGE ICI	NOSCII	***************************************	Couriseioi	\$408 per diem	0,10,20 0,20,20
				not to exceed	
				2 days June	6/24/20 - 6/30/20
				8 days July, August	7/1/20 - 7/31/20
Rossanna	Santos	WOHS	Counselor	as assigned	8/10/20 - 8/28/20
.55541114	24.1003	1.0.10	2341136101	\$408 per diem	0, 10, 20 0, 20, 20
				not to exceed 3 days	7/1/20 - 7/31/20
Heidi	Brotzman	WOHS	SAC	as assigned	8/10/20 - 8/31/20
iciul	טוטנצווומוו	VV () 13	JAC	\$408 per diem	0/ 10/ 20 - 0/ 31/ 20
				•	7/1/20 - 7/31/20
N madaa	Chirichialla	MOHE	CAC	not to exceed 3 days	
Amedeo	Chirichiello	WOHS	SAC	as assigned	8/10/20 - 8/31/20
				\$408 per diem	7/1/20 - 7/31/20
ta alc. ·	Una alle e	WOULG	646	not to exceed 3 days	
Jaclyn	Headlam	WOHS	SAC	as assigned	8/10/20 - 8/31/20 Board Approved 4/6

Board Approved 4/6/2020

Student Teaching / Practicum 2020-2021 4.6.20

Student Teacher Candidate	Affiliated University	Effective Dates
Brittany Bidal	Fairleigh Dickinson University	9/8/20 - 5/7/21
Maria Benevenia	Seton Hall University	9/8/20 - 5/7/21
Katherine Conroy	Seton Hall University	9/8/20 - 5/7/21
Kelly O'Keefe	Fordham University	9/3/20 - 12/22/20
Aliana Patinho	Kean University	9/8/20 - 4/30/21
Ganimete Sela	Fordham University	9/8/20 - 1/8/21
Nicole Stephens	Seton Hall University	9/8/20 - 5/7/21
Megan Whitney	Seton Hall University	9/8/20 - 5/7/21

West Orange Public Schools West Orange, New Jersey 07052

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

On authorization of the Business Administrator formal bids were solicited for Redwood, St, Cloud and Mt. Pleasant Elementary Schools Interior Door Replacement Project, Bid 19-17. This solicitation was made by advertised Public Notice appearing in the Star Ledger on February 14, 2020.

Bids were sent to the following vendors:

Jersey Architectural Door & Supply

CCM Door Controls Inc.

Mercer Technologies Firm

TCI Construction

Academy Construction

Prime Vendors

Sealed bids were opened and read aloud on Thursday, March 12, 2020 at 11:00 AM at the Administration Building in Room 103.

Those in attendance were:

Name

Firm

Robert Csigi

WOBOE

John Calavano

WOBOE

Kathy McCormick

WOBOE

Lou Santone.

Jersey Architectural Door & Supply

Proposal was received from the following company:

Jersey Architectural Door & Supply

Base Bid

\$144,217.00

Add Alternate

\$55,919.00

Recommend award of a contract to Jersey Architectural Door & Supply, Atlantic City, NJ 08401, for Redwood School and St. Cloud School Interior Door Replacement in the amount of \$144,217.00. The add alternate (Mt. Pleasant School) of \$55,919.00 will not be awarded at this time due to limited funding. If additional funding becomes available, the Board reserves the right to award the add alternate during this fiscal year.