

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting December 9, 2019
6:30 P.M. Executive Session
8:00 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on October 29, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that six (6) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, December 9, 2019 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter(s), described as specifically as possible without undermining the need for confidentiality is: Conduct an HIB hearing.

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and_____.

□ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: #6784, #7636, #7855, #8044.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be ninety (90) minutes after which the

public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 8:00 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 18, 2019 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/ BOARD REPORTS

- A. Administration & Staff Recognition
- B. Update Readers/Writers Workshop - Ms. de Mendez
- C. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

**X. SECOND READING ON THE FOLLOWING BOARD POLICY/IES:
9130 Public Complaints and Grievances (Att. #2)**

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Termination(s)

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

| Name | Location | Position | Reason | Effective Date |
|------------------|---|----------------------|------------------------|-----------------------|
| Joelle DeNotaris | .8 Gregory / .2 St. Cloud | School Social Worker | Resignation | 12/18/19 |
| Debra Franek | WOHS | Science | Retirement 20 years | 7/1/20 |
| Deven Lilburn | Gregory | Grade 3 | Resignation | 12/3/19 |
| Mary Maliszewski | 4 Gregory / .3 Mt. Pleasant / .3 Washington | Music | Retirement 32 years | 7/1/20 |

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

| Name | Location | Position | Reason | Effective Date |
|-----------------|----------|-----------|-------------|----------------|
| Michael Mozingo | WOHS | Custodian | Resignation | 11/29/19 |

- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

| Employee # | Effective Date |
|------------|----------------|
| # 8044 | 11/22/19 |

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

| Name | Location | Position | Effective Date |
|--------------------------|-------------------------|--------------------------------------|----------------|
| Paul Palek | Administration Building | Affirmative Action Officer-Personnel | 11/18/19 |
| Derek Smith | Roosevelt | Basketball: Boys' | 11/21/19 |
| Christina Doherty OOD | WOHS | Color Guard: Winter Instructor | 11/19/19 |
| Paul Palek | Administration Building | School Safety Specialist | 11/18/19 |
| Paul Palek | Administration Building | Title IX Coordinator | 11/18/19 |

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|--------------------|------------------------------|---|-------------------|-------|------|--|----------------------------------|
| Darlene Berg CO | Redwood | Acting Assistant Principal / Mathematics K-5 Supervisor | Jackson | MA | N/A | \$1,500 per month for additional responsibilities | 10/30/19 - 12/6/19 amended |
| Edward Duncan | WOHS | Family & Consumer Science Extended Assignment Substitute | Donnelly | NA | N/A | \$180 per diem | 11/25/19 - 1/3/20 |
| Maria Stanziale | Gregory | Grade 3 Extended Assignment Substitute | Lilburn | N/A | N/A | \$200 per diem | 11/4/19 - 12/20/19 amended |
| Kelly Correia | Gregory | Grade 5 ELA / Social Studies Leave Replacement | Sorrenti | MA | 3 | \$61,594 | 9/1/19 - 6/30/20 amended |
| Jenna Laszlo | Redwood | Grade 5 Leave Replacement | Iovino | BA | 3 | \$57,681 prorated | 1/2/20 - 6/30/20 |
| Arlene Berghorn | Gregory | School Nurse Extended Assignment Substitute | Paulino | N/A | N/A | \$250 per diem | 1/2/20 - 6/22/20* amended |
| Andrea Serio | .8 Gregory / .2 St. Cloud | School Psychologist | DeNotaris | MA+30 | 3 | \$70,182 prorated | 1/2/20 - 6/30/20 |

*or until a permanent replacement is found

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|-----------------|----------|------------|-------------------|-------|------|---|-----------------------|
| Celeste Alfonso | Gregory | Lunch Aide | Jaeger | N/A | N/A | \$18.96 per hour not to exceed 2.5 hours | 12/10/19 - 6/19/20 |

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

| Name | Location | Position \ Coverage | Guide | Step | Salary | Effective Dates |
|-------------------|----------|---------------------------------------|-------|------|------------------------------------|-----------------------|
| Cyndee Critelli | WOHS | Family & Consumer Science Donnelly | MA+45 | 17 | \$106.24 per period as assigned | 12/3/19 - 1/3/20 |
| Sharon Ortiz | WOHS | Family & Consumer Science Donnelly | BA+30 | 17 | \$86.69 per period as assigned | 12/3/19 - 1/3/20 |
| Al-Nisa Salaam | WOHS | Family & Consumer Science Donnelly | BA+30 | 16 | \$78.05 per period as assigned | 12/3/19 - 1/3/20 |
| Dora Wong Macias | WOHS | Family & Consumer Science Donnelly | MA | N/A | \$51.33 per period as assigned | 12/3/19 - 1/3/20 |
| Katelyn Antico | WOHS | Mathematics Matsakis | MA+45 | 12 | \$70.56 per diem | 1/2/20 - 1/31/20 |
| Leslie Bagen | WOHS | Mathematics Matsakis | MA+45 | 17 | \$106.24 per diem | 1/2/20 - 1/31/20 |
| Francesca Hoffer | WOHS | Mathematics Matsakis | BA | 4 | \$52.35 per diem | 1/2/20 - 1/31/20 |
| Robert Lomoriello | WOHS | Mathematics Matsakis | MA+45 | 16 | \$90.18 per diem | 1/2/20 - 1/31/20 |
| Caniece Williams | WOHS | Mathematics Matsakis | MA+45 | 13 | \$71.85 per diem | 1/2/20 - 1/31/20 |
| Ara Berberian | WOHS | Social Studies Sweeney | MA+45 | 17 | \$109.09 per diem | 12/16/19 - 1/27/20 |
| Anthony Edelstein | WOHS | Social Studies Sweeney | MA+45 | 13 | \$71.85 per diem | 12/16/19 - 1/27/20 |
| Christopher Evans | WOHS | Social Studies Sweeney | MA+30 | 17 | \$106.27 per diem | 12/16/19 - 1/27/20 |
| Timothy Miskimon | WOHS | Social Studies Sweeney | MA+30 | 17 | \$106.27 per diem | 12/16/19 - 1/27/20 |
| Douglas Nevins | WOHS | Social Studies Sweeney | BA+30 | 17 | \$90.07 per diem | 12/16/19 - 1/27/20 |

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

| Name | Location | Position | Stipend | Effective Dates |
|--------------------|-----------|------------------------------|---------|-----------------|
| David Perez | Roosevelt | Basketball: Boys' | \$5,048 | 2019-2020 |
| Patrick Hayes OOD | WOHS | Basketball: Boys' Volunteer | N/A | 2019-2020 |
| Kianna Montplasilr | WOHS | Basketball: Girls' Volunteer | N/A | 2019-2020 |

| | | | | |
|-----------------------|--------------|--|----------|-------------------|
| Mary Maliszewski | Mt. Pleasant | Chamber Orchestra | \$750 | 2019-2020 |
| Christina Doherty OOD | WOHS | Color Guard: Winter Assistant Director | \$2,856 | 2019-2020 |
| Brianna Toddman OOD | WOHS | Color Guard: Winter Instructor | \$1,530 | 2019-2020 |
| Miriam Pittinsky OOD | WOHS | Israeli Culture Club Volunteer | N/A | 2019-2020 |
| Dia DeAngelis | Liberty | The Voice Club | \$512.40 | 12/1/19 - 6/30/20 |
| Yelena Grushko | Liberty | The Voice Club | \$512.40 | 12/1/19 - 6/30/20 |

- e. Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher:

| Mentor | Provisional Teacher | Location | Stipend | Effective Dates |
|------------------|---------------------|----------|---------------|--------------------------|
| Consuelo Brennan | Correia | Gregory | \$550 amended | 9/1/19 - 6/30/20 amended |
| Maria David | Christina Faust | Liberty | \$1,000 | 2018-2019 |

- f. Superintendent recommends approval to the Board of Education for the following paraprofessional staff to assist students with co-curricular and after school activities as per student IEPs:

| Name | Location | Position | Stipend / Rate of Pay | Effective Dates |
|---------------------|-----------|--|--|-------------------|
| Sara Cabral-Fogerty | Roosevelt | Paraprofessional to provide student support for afterschool activities | \$23.46 per hour not to exceed 4 hours | 12/3/19, 12/10/19 |

- g. Superintendent recommends approval to the Board of Education of the following non-certificated staff professional development stipend(s):

| Name | Location | Position | Professional Development Program | Stipend | Effective Date |
|-------------------------|----------------|--------------------------|--|------------------|----------------|
| Charlene Davis-Williams | St. Cloud | Administrative Assistant | BA Degree | \$1,212 | 8/26/19 |
| Angela Rosado | Central Office | Administrative Assistant | NJAEOP Professional Development Program, Option I | \$1,246 prorated | 10/1/19 |
| Angela Rosado | Central Office | Administrative Assistant | NJAEOP Professional Development Program, Option II | \$2,532 prorated | 10/1/19 |

- h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

| Name | Certification Code | Teacher | Paraprofessional | Administrative Assistant | Lunch Aide | Nurse | Custodian |
|--------------------|--------------------|---------|------------------|--------------------------|------------|-------|-----------|
| Ayyub Abdur-Razzaq | Substitute | X | X | | | | |
| Shaquille Brant | Substitute | X | X | | X | | |
| Alexis DeRosa | Substitute | X | X | | | | |
| Luann Grasso | N/A | | | | X | | |
| Kwamane Jackson | | | | | | | X |
| Joyce Mendez | Substitute | X | | | | | |

| | | | | | | |
|------------------|----------|---|---|--|---|--|
| Maritza Perez | CEAS | X | X | | | |
| LaRhonda Ragland | Standard | X | X | | X | |
| Andrea Serio | Standard | X | | | | |

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

| Name | Location / Position | Paid Leave | Unpaid Leave with Benefits | Unpaid Leave without Benefits | Anticipated Return Date |
|----------------------------|--------------------------------------|----------------------------|--------------------------------------|---------------------------------------|-------------------------|
| Melanie Chiemlewski Family | Redwood Resource Room | 3/2/20 - 3/17/20 | 3/18/20 - 6/30/20 | N/A | 9/1/20 |
| Gabrielle Esposito Family | BMELC Preschool | 2/20/20 - 4/22/20 | N/A | 4/23/20 - 6/30/20 9/1/20 - 6/30/21 | 9/1/21 |
| Karen Green Family | WOHS Science | 3/16/20 - 5/1/20 | 5/4/20 - 6/30/20 | N/A | 9/1/20 |
| Patricia Sorrenti Family | Gregory Grade 5 ELA / Social Studies | N/A | N/A | 9/1/19 - 6/30/20 amended | 9/1/20 amended |
| Melanie Valentino Family | WOHS Social Studies | 3/2/20 - 5/1/20 | 5/4/20 - 6/30/20 9/1/20 - 6/30/21 | N/A | 9/1/21 |
| Lori Graham Medical | WOHS Family & Consumer Science | 11/5/19 - 1/15/20 amended | N/A amended | N/A | 1/16/20 |
| Kimya Jackson Medical | Redwood Assistant Principal | 10/30/19 - 12/6/19 amended | N/A | N/A | 12/9/19 amended |
| Robbin Sweeney Medical | WOHS Social Studies | 12/16/19 - 1/24/20 | N/A | N/A | 1/27/20 |

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

| Name | Location / Position | Paid Leave | Unpaid Leave with Benefits | Unpaid Leave without Benefits | Anticipated Return Date |
|----------------------------|-------------------------------|---------------------|----------------------------|-------------------------------|-------------------------|
| Courtney Louissaint Family | BMELC Paraprofessional | N/A | N/A | 1/21/20 - 2/28/20 | 3/2/20 |
| Taneesha Gillard Medical | Mt. Pleasant Paraprofessional | 11/18/19 - 11/22/19 | 11/25/19 - 12/15/19 | N/A | 12/16/19 |

- c. Superintendent recommends approval to the Board of Education for the following absence(s):

| Employee # | Leave Dates | Type of Leave | Anticipated Return Date |
|------------|----------------------------|----------------|-------------------------|
| #6784 | Paid: 11/21/19 - TBD | Administrative | TBD |
| #4564 | Unpaid: 11/11/19 - 12/9/19 | Administrative | 12/10/19 |

5. Transfers / Reassignments

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) / reassignment(s) of certificated staff:

| Name | From | Position | To | Position | Effective Date |
|-------------------|---------|---------------------|--------------------------|---------------------|---------------------|
| Stephen Olshalsky | Gregory | Assistant Principal | .6 Gregory / .4 Kelly | Assistant Principal | 1/2/20 - 6/30/20 |

6. Recommend approval of the designation of the following positions for the 2019-2020 school year, effective November 19, 2019:

| | |
|---|-------------------|
| Affirmative Action Officer for Personnel | Cheryl Butler |
| School Safety Specialist | Dr. Scott Cascone |
| Title IX Coordinator | Dr. Scott Cascone |

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #3)
2. Recommend approval for overnight field trips for the 2019-2020 school year. (Att. #4)
3. Superintendent recommends approval for field trip destinations for the 2019-2020 school year:

| Destination | City | State |
|---------------------------|-------------|-------|
| Lawnwood Baseball Complex | Fort Pierce | FL |

4. Recommend approval for student teaching for the 2019-2020 school year (Att. #5)
5. Recommend approval of Educational Consultant, Christine Lagatta, to provide Professional Development in Literacy for Grades K-5 teachers for 28 days at the rate of \$1,300.00 per day for a total amount of \$36,400.00 for the 2019-2020 school year. Title IIA to fund \$22,100.00 of the \$36,400.00 rate.

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2019-2020 school year:

| Student # | Placement | Tuition | Budgeted/Unbudgeted |
|-----------|---------------------|---|---------------------|
| 2709059 | Essex Valley School | Tuition: \$47,644.38 126 days @ \$378.13/day | Budgeted |
| 1811031 | Montgomery Academy | Tuition: \$48,220.48 133 days @ \$362.56/day Funded by IDEA | Unbudgeted |

2. Recommend approval for the following service providers for related services for the 2019-2020 school year:

| ID Number | Provider | Type of Service | Cost | Not to Exceed |
|-----------|----------|----------------------|----------------------------|---------------|
| 1913035 | CPNJ | Occupational Therapy | \$98/hour including travel | \$6,000.00 |

3. Recommend approval of the following tuition/extraordinary services adjustments for the 2018-2019 school year as certified by the State of NJ Division of Administration and Finance:

| School | Year | Amount |
|--|-----------|------------|
| Benway School | 2018-2019 | \$7,240.00 |
| Felician School for Exceptional Children | 2018-2019 | \$4,800.00 |

4. Recommend approval of provider for home instruction for the 2019-2020 school year to provide services to West Orange School District students as follows.

| Name of Facility | Rate | Not to Exceed |
|--|------------------|---------------|
| Educational Services Commission of New Jersey 1660 Stelton Road Piscataway, NJ 08854 | \$69.00 per hour | \$5,000 |

b.) Business Office

1. Recommend approval of the 12/9/19 Bills List:

| | |
|--|-------------------------|
| Payroll/Benefits | \$ 9,550,480.69 |
| Transportation | \$ 1,202,024.04 |
| Tuition (Spec. Ed./Charter) | \$ 685,109.35 |
| Instruction | \$ 85,505.90 |
| Facilities | \$ 189,758.72 |
| Capital Outlay | \$ 69,175.56 |
| Grants | \$ 186,719.78 |
| Food Service | \$ 4,501.82 |
| Summer Enrichment | \$ 241.52 |
| Support Svcs/Co-Curricular/Athletics/Misc. | \$ 177,077.50 |
| | <u>\$ 12,150,594.88</u> |

2. Recommend approval of October 2019 transfers within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #6)
3. Secretary's Report - Acceptance and Certification - October 2019

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of October 2019, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or

fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #7)

4. Report of the Treasurer of School Monies - October 2019

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of October 2019, which report is in agreement with the Secretary's Report. (Att. #8)

5. Recommend acceptance of the following donations/awards:

| Donor | Recipient | Donation |
|--|----------------|--|
| Nikhil Badlani Foundation Inc. | Gregory School | \$2,000 |
| Bill Kehoe and The Lefty Boland Golf Committee | BMELC | Cricut Air 2 Equipment and Supplies, valued at \$2,539 |
| Dana Hagstrom | WOHS Woodshop | Planer Machine valued at \$2,500 |

6. Recommend approval of Interlocal Vehicle Sale Agreement between Hunterdon County Educational Services Commission (HCEC) and the West Orange Board of Education for the sale of Bus #135.

7. Recommend approval of StoneGate Associates, LLC, Middletown, NJ Proposal #2019-57 in the amount of \$4,875: conduct COPS grant funded site surveys to identify and itemize security equipment, technology, supplies and physical space upgrades and retrofits for the development job specifications to inform an RFP for vendors to perform the respective work.

8. Recommend approval to void the following check(s) from the indicated account(s):

| RMS Student Activity Account | |
|------------------------------|--------------|
| Check Number | Check Amount |
| 6552 | \$350.00 |

9. Recommend approval and acceptance of the IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant Amendment for the period 7/1/19-6/30/20 in the following amounts:

| | |
|---------------------------------|-------------|
| Basic | \$1,566,269 |
| Preschool | \$68,701 |
| Non Public Proportionate Amount | \$372,040 |

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending

December 9, 2019.

2. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on November 18, 2019, the Superintendent reported HIB Incident Number(s) 010 to the Board; and

Whereas, on November 20, 2019 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 010 for the 2019-2020 school year for the reasons conveyed to the Board.”

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIV. NEXT BOARD MEETING to be held at 7:00 p.m. on December 16, 2019 at West Orange High School.

XV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT

9130 PUBLIC COMPLAINTS AND GRIEVANCES

Any person or group having a legitimate interest in the schools of this district may present a request, suggestion, or complaint concerning district personnel, the educational program, instructional or resource materials, or the operations of the district. The Board directs the establishment of procedures for the hearing and settlement of requests and complaints that provide a means for resolving them fairly and impartially, permit appropriate redress, and protect district personnel from unnecessary harassment.

When a Board member is confronted with an issue, he/she will withhold comment, commitment and/or opinion and refer the complaint or inquiry to the Superintendent, who shall review the complaint according to established procedures.

Only in those cases where satisfactory adjustment cannot be made by the Superintendent and the staff shall communications and complaints be referred to the Board for resolution.

Any misunderstandings or disputes between the public and school district staff should, whenever possible, be settled by direct, informal discussions among the interested parties. It is only when such informal meetings fail to resolve differences that more formal procedures shall be employed. A complaint about a school program or personnel should be addressed to the Building Principal; a complaint about instructional or resource materials should be addressed to the Superintendent.

The Superintendent shall establish procedures for the hearing of requests and complaints regarding district personnel, the educational program, instructional and resource materials, and the operation of the school district. Procedures will be governed by the following guidelines:

1. The matter will be resolved initially, wherever possible, by informal discussions between or among the interested parties.
2. A matter that cannot be resolved informally may be appealed at successive levels of authority, up to and including the Board of Education.
3. The complaint and its immediate resolution will be reduced to writing at the first and at each successive level of appeal.
4. A reasonable period of time, not to exceed three working days, will be permitted for the filing of an appeal in writing at each successive level. A decision at each level of appeal must be rendered in writing no later than five working days after the appeal is filed, except that the Board shall have forty-five calendar days to make its decision.



5. In the case of complaints about instructional or resource materials, the initial complaint must set forth in writing the author, title, and publisher of the materials as well as those specific portions of the material or the work to which objection is taken; the complainant's familiarity with the work; the reasons for the objection; and the use of the work in the schools. The Superintendent shall appoint a committee of professional staff members and community representatives to review the challenged material against the standards for the selection of resource materials established by Board policy. The committee will report its findings to the Board. No challenged material may be removed from the curriculum or from a collection of resource materials except by action of the Board of Education, and no challenged material may be removed solely because it presents ideas that may be unpopular or offensive to some. Any Board action to remove material will be accompanied by the Board's statement of its reasons for the removal.
6. A complainant shall be notified that a decision of the Board may be appealed to the Commissioner of Education.

Adopted:



R 9130 PUBLIC COMPLAINTS AND GRIEVANCES

All complaints and grievances addressed to the Board of Education, Board members individually, school officials, or district staff members shall be referred to the Superintendent for consideration in accordance with the following procedures.

- A. Complaints Regarding a Teaching Staff Member Other Than Administrator
1. First level
 - a. The complainant will be directed to address the matter to the staff member.
 - b. The staff member will be directed to discuss the matter directly with the complainant and to make every reasonable effort to explain the difficulty and/or take appropriate action in accordance with district regulations and within his/her authority and district regulations.
 - c. The staff member will report the matter, and whatever action may have been taken to resolve the matter, to the Principal.
 2. Second level
 - a. If the matter cannot be satisfactorily resolved at the first level, the complainant may discuss the matter with the Principal.
 - b. The Principal will take all reasonable and prudent steps to resolve the complaint or to explain to the complainant why the matter cannot be resolved as the complainant wishes.
 3. Third level
 - a. If the matter cannot be satisfactorily resolved at the second level, the complainant may, within three working days (see Policy No. 9130) of his/her meeting with the Principal, submit to the Superintendent a written request for a conference. The request shall include:
 - (1) The specific nature of the complaint and a brief statement of the facts giving rise to it,



REGULATION

WEST ORANGE BOARD OF EDUCATION

COMMUNITY
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Public Complaints and Grievances

- (2) The respect in which it is alleged that the complainant or the complainant's child has been unfairly treated or adversely affected, and
 - (3) The remedy sought by the complainant.
 - b. A copy of the request for conference will be sent to the Board of Education.
 - c. Within seven working days (see Policy No. 9130) of the receipt of the request, the Superintendent shall conduct a conference, at a time convenient to the complainant, and attempt to resolve the matter informally. The time for conference will be extended if the complainant is unable to schedule a convenient meeting.
 - d. The Superintendent shall record in writing his/her disposition of the complaint and shall, within ten working days (see Policy No. 9130) of the conference, provide a copy of the written disposition to the complainant and to the Board.
4. Fourth level
 - a. A complaint that is not resolved by conference with the Superintendent or that seeks a remedy beyond the Superintendent's jurisdiction may be appealed to the Board of Education.
 - b. The complainant may, within three working days (see Policy No. 9130) of his/her receipt of the Superintendent's written disposition, submit a written request for a hearing before the Board. The request will include a copy of the Superintendent's disposition at Level 3.
 - c. The Board shall, within forty-five calendar days (see Policy No. 9130) of the receipt of the request, conduct an informal hearing before a committee of Board members, in which the complainant will present his/her complaint. The Board may, on the petition of the complainant, permit the examination of witnesses. The Board may permit the teaching staff member complained of to testify in his/her own behalf.
 - d. The Board shall, within ten calendar days (see Policy No. 9130) of the hearing, advise the complainant in writing of the Board's disposition of the complaint.



REGULATION

WEST ORANGE BOARD OF EDUCATION

COMMUNITY
R 9130/page 3 of 5
Public Complaints and Grievances

- e. The complainant will be advised that the Board's decision may be appealed to the Commissioner of Education.
5. Reasonable efforts will be made to expedite a complaint that arises at the end of the school year so that the matter can be resolved before the interruption of summer vacations.
- B. Complaints About an Administrative Staff Member
1. The procedure set forth in A will be followed and the complainant will be directed to discuss the matter first with the administrator.
 2. A complaint about a Principal or a central office administrator will omit the second level of the complaint procedure. Appeal of the first level discussion will be made directly to the Superintendent in accordance with A3.
- C. Complaints About a Support Staff Member
1. The procedure set forth in A will be followed and the complainant will be directed to discuss the matter first with the support staff member.
 2. Appeal at the second level of the complaint procedure will be to the support staff member's supervisor.
 3. A complaint about a support staff supervisor will omit the second level of the complaint procedure. Appeal of the first level discussion will be made directly to the Superintendent in accordance with A3.
- D. Complaints About a Program, Practice, or Operation
1. A complaint directed to a matter of district or school policy, procedure, program, or operation, including entitlement programs established by state or federal law, should be addressed, initially, to the administrator or department head most directly concerned with the matter, in accordance with A1.
 2. A complaint that cannot be satisfactorily resolved at the first level may be appealed to the Superintendent and, thereafter, the Board in accordance with the procedures set forth in A3 and A4.



- E. Complaints About Instructional and Resource Materials
1. Complaints about textbooks, library books, reference works, and other instructional materials used in the district will be made in writing and submitted to the Superintendent.
 2. The complainant will complete and sign a complaint form available in the Principal's office. The form will include:
 - a. The title, author, and publisher of the work complained of,
 - b. The specific portions or language complained of (by page and item),
 - c. The complainant's familiarity with the work objected to,
 - d. The reasons for the objection,
 - e. The students or class for whom the work is intended, and
 - f. The way in which the work is used.
 3. Within seven working days of the receipt of the complaint form, the Superintendent shall appoint a review committee consisting of:
 - a. The head of the department in which the work is being used,
 - b. A teacher in the subject area of the work,
 - c. A library staff member,
 - d. A Board member,
 - e. A lay person knowledgeable in the area of the work, and
 - f. The Principal of a school in which the work is used.
 4. The review committee will meet to evaluate the complaint and review the material objected to. The standards used by the committee will be those set forth in Policy No. 2530.
 5. The committee will report its findings and recommendations to the Board.



REGULATION

WEST ORANGE BOARD OF EDUCATION

COMMUNITY
R 9130/page 5 of 5
Public Complaints and Grievances

6. The Board will receive the report of the committee. If the Board acts to remove the work complained of or to limit access to the work, its action will be accompanied by a statement of reasons for the removal or limitation.
7. A copy of the committee's report and the Board's action, if any, will be given to the complainant.
8. The complainant will be informed that a decision of the Board may be appealed to the Commissioner of Education.

DRAFT

Issued:



Applications for Absence for School Business 2019-2020
12-9-19

| Name | Position | School | Conference | Dates | Amount | Funded |
|-------------------|----------------------|----------------------------|--|------------------------------|---------------------|-----------------------|
| Cheryl Butler | Director of Guidance | WOHS | Affirmative Action Officer Training Monroe, NJ | 1/15/20, 1/21/20, 1/23/20 | \$529.79 | Local |
| Xavier Fitzgerald | Principal | Edison | Rutgers Institute for Improving Student Achievement New Brunswick, NJ | 10/10/19 | \$185.00 | Local |
| Greg Korab | Network Manager | Administration Building | Genetic Training Certification Secaucus, NJ | 2/11/20 | \$1,830.48 | Local |
| Steve Melendez | Assistant Principal | Edison | NJAMLE Union, NJ | 3/13/20 | \$139.00 | Local |
| Andrea Rommel | Music Teacher | Redwood | NJMEA State Music Education Conference Atlantic City, NJ | 2/20/20 - 2/22/20 | \$150.00 \$96.88 | Local Teacher pays |
| Nicole Payne | Music Teacher | Hazel | NJMEA State Music Education Conference Atlantic City, NJ | 2/20/20 - 2/21/20 | \$170.00 \$42.35 | Local Teacher pays |

**West Orange School District Overnight Field Trips
2019- 2020 School Year
December 9, 2019**

| School | Grades | Course / Group | Destination | City | State |
|---------------|---------------|-----------------------|---------------------------|-------------|--------------|
| WOHS | 9-12 | WOHS BASEBALL TEAM | Lawnwood Baseball Complex | Fort Pierce | FL |

Student Teaching / Practicum 2019-2020**12.9.19**

| Student Teacher Candidate | Affiliated University | Effective Dates |
|----------------------------------|------------------------------|------------------------|
| Danniel Barnes | Montclair State University | 1/21/20 - 12/11/20 |
| Sean Gang | Montclair State University | 1/21/20 - 12/11/20 |
| Yarixa German | Montclair State University | 1/21/20 - 12/11/20 |
| Matt Jegou | Montclair State University | 1/21/209 - 12/11/20 |
| John Michaels | Montclair State University | 1/21/20 - 12/11/20 |
| Syndee Sapp | Montclair State University | 1/21/20 - 12/11/20 |
| Monica Sefein Shenouda | Montclair State University | 1/21/20 - 12/11/20 |
| Ahmad Zamel | Montclair State University | 1/21/20- 12/11/20 |
| Jennifer Rodriguez | Montclair State University | 1/2/20 - 6/12/20 |
| Kris VanEmburch | Kean University | 1/2/20 - 6/12/20 |
| Adriana Webster | Rutgers University | 1/21/20 - 5/4/20 |

Transfers for the month of October 2019 within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

| # | Account Number | Account Name | Amount | Account Number | Account Name | Amount |
|----|----------------|------------------------------------|----------|----------------|-----------------------------|----------|
| 1 | 11-130-100-101 | Salary-Teacher 6-8 | \$31,000 | 11-209-100-106 | Salary-BD Program Aide | \$31,000 |
| 2 | 11-000-217-106 | Salary-1:1 Aides | \$13,379 | 11-000-219-104 | Salary-CST | \$9,379 |
| | | | | 11-212-100-106 | Salary-MD Aides | \$4,000 |
| 3 | 11-000-100-561 | Tuition-Oth. LEA- Regular Ed. | \$10,000 | 11-000-219-105 | Salary-CST Secy | \$3,000 |
| | | | | 11-000-219-320 | Purch. Prof. Ed. Services | \$7,000 |
| 4 | 11-190-100-610 | Pupil Supplies | \$17,450 | 11-000-221-580 | Improvement Instr. Travel | \$200 |
| | 11-240-100-610 | Bilingual Supplies | \$7,900 | 11-000-252-100 | Salary-Technology | \$6,200 |
| | | | | 11-000-213-100 | Salary-Nurses | \$16,050 |
| | | | | 11-000-240-600 | Office Supplies | \$2,500 |
| | | | | 11-240-100-640 | Bilingual Textbooks | \$400 |
| 5 | 11-000-211-340 | Attendance-Purch. Prof. Tech. Svc. | \$4,120 | 11-000-222-100 | Salary-Librarian | \$4,120 |
| 6 | 11-000-223-890 | Instr. Staff Dues/Fees | \$1,210 | 11-000-223-104 | Salary-Supervisor PD | \$1,000 |
| | 11-000-219-580 | CST Travel | \$2,350 | 11-000-223-580 | PD OOD | \$13,210 |
| | 11-000-223-390 | In-District Training | \$10,650 | | | |
| 7 | 11-000-230-110 | Salary-Other | \$4,000 | 11-000-230-331 | Legal Services | \$15,000 |
| | 11-000-230-100 | Salary-Supt. Office | \$11,000 | | | |
| 8 | 11-000-252-340 | Tech.-Purch. Tech. Svcs. | \$6,000 | 11-000-252-580 | Technology Travel | \$6,000 |
| 9 | 11-000-266-420 | Security Repairs/Maint. | \$15,000 | 11-000-266-390 | Security-Purch. Prof. Svcs. | \$15,000 |
| 10 | 11-000-270-517 | Trans. Svc. ESC NP | \$70,000 | 11-000-270-514 | Trans. Parent Contracts | \$7,000 |
| | 11-000-270-615 | Trans. Vehicle Supplies | \$15,000 | 11-000-270-518 | Trans. Svc. Sp. Ed. | \$70,000 |
| | | | | 11-000-270-593 | Trans. Misc. | \$7,000 |
| | | | | 11-000-270-890 | | \$1,000 |

Transfers for the month of October 2019 within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

| # | Account Number | Account Name | Amount | Account Number | Account Name | Amount |
|----|----------------|-------------------------------|----------|----------------|---------------------------------|----------|
| 11 | 11-000-100-563 | Tuition County Vo-Tech | \$9,000 | 11-000-100-566 | Tuition Private Handi. In-State | \$79,000 |
| | 11-000-100-565 | Tuition CSSD | \$70,000 | | | |
| 12 | 11-000-261-420 | Clean, Repair, Maint. Service | \$17,600 | 12-000-400-334 | Arch./Eng. Services | \$2,000 |
| | | | | 12-000-400-450 | Construction Services | \$7,600 |
| | | | | 11-000-262-890 | Ops. & Maint. Dues/Fees | \$8,000 |

11/20 7:58am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 4 Month Period Ending 10/31/2019

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

| | | | |
|---------|---|-----------------|-----------------|
| 101 | Cash in bank | | \$5,440,244.75 |
| 116 | Capital reserve Account | | \$570.86 |
| 121 | Tax levy receivable | | 100,715,388.67 |
| | Accounts receivable: | | |
| 141 | Intergovernmental - State | \$11,367,893.73 | |
| 153,154 | Other (net of est uncollectible of \$_____) | \$5,525,251.89 | \$16,893,145.62 |
| | Other Current Assets | | \$21,578.00 |

--- R E S O U R C E S ---

| | | | |
|-----|----------------------------|------------------|----------------|
| 301 | Estimated Revenues | 153,967,239.00 | |
| 302 | Less Revenues | (151,988,340.73) | |
| | | | \$1,978,898.27 |
| | | | ----- |
| | Total assets and resources | | 125,049,826.17 |
| | | | ===== |

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/2019

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

| | | |
|-------------------|---------------------------|----------------|
| 421 | Accounts Payable | \$4,214,922.64 |
| | Other current liabilities | (\$9,016.76) |
| TOTAL LIABILITIES | | \$4,205,905.88 |

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

| | | |
|-------------------------------------|---|---------------------------------|
| 753 | Reserve for Encumbrances - Current Year | 114,245,856.60 |
| 754 | Reserve for Encumbrance - Prior Year | \$58,527.90 |
| Reserved fund balance: | | |
| 604 | Add: Increase in capital reserve | \$10.00 |
| | | \$10.00 |
| 760 | Reserved Fund Balance | \$568.92 |
| 601 | Appropriations | 156,686,648.84 |
| 602 | Less : Expenditures | \$38,493,871.03 |
| 603 | Encumbrances | 114,304,384.50 (152,798,255.53) |
| | | \$3,888,393.31 |
| | Total Appropriated | 118,193,356.73 |
| --- U n a p p r o p r i a t e d --- | | |
| 770 | Unreserved Fund Balance - | \$5,116,463.56 |
| 303 | Budgeted Fund Balance | (\$2,465,900.00) |

| | |
|-----------------------------------|----------------|
| TOTAL FUND BALANCE | 120,843,920.29 |
| TOTAL LIABILITIES AND FUND EQUITY | 125,049,826.17 |

West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/2019

| RECAPITULATION OF FUND BALANCE: | Budgeted | Actual | Variance |
|--|-----------------------|---------------------|-----------------------|
| Appropriations | 156,686,648.84 | 152,798,255.53 | \$3,888,393.31 |
| Revenues | (153,967,239.00) | (151,988,340.73) | (\$1,978,898.27) |
| | <u>\$2,719,409.84</u> | <u>\$809,914.80</u> | <u>\$1,909,495.04</u> |
| Change in Capital Reserve accounts: | | | |
| 604 Plus - Increase in reserve | \$10.00 | | |
| Change in Tuition Reserve accounts: | | | |
| Subtotal Reserve Adjustments | <u>\$10.00</u> | <u>\$10.00</u> | |
| Less: Adjust for prior year encumb. | (\$253,519.84) | (\$253,519.84) | |
| Budgeted Fund Balance | <u>\$2,465,900.00</u> | <u>\$556,404.96</u> | <u>\$1,909,495.04</u> |
| Recapitulation of Budgeted Fund Balance by Subfund | | | |
| Fund 10 (includes 10, 11, 12, and 13) | \$2,465,900.00 | \$556,404.96 | \$1,909,495.04 |
| Fund 18 (Restricted ED JOBS) | \$0.00 | \$0.00 | \$0.00 |
| Fund 19 (Restricted FEMA Block Grants) | \$0.00 | \$0.00 | \$0.00 |
| TOTAL Budgeted Fund Balance | <u>\$2,465,900.00</u> | <u>\$556,404.96</u> | <u>\$1,909,495.04</u> |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 4 Month Period Ending 10/31/2019

| | | BUDGETED ESTIMATED | ACTUAL TO DATE | NOTE: OVER OR (UNDER) | UNREALIZED BALANCE |
|---|--|-----------------------|-------------------|--------------------------|-----------------------|
| *** REVENUES/SOURCES OF FUNDS *** | | | | | |
| 1XXX | From Local Sources | 138,350,833.00 | 138,058,975.41 | | \$291,857.59 |
| 3XXX | From State Sources | \$15,399,992.00 | \$13,899,992.00 | | \$1,500,000.00 |
| 4XXX | From Federal Sources | \$216,414.00 | \$29,373.32 | | \$187,040.68 |
| TOTAL REVENUE/SOURCES OF FUNDS | | 153,967,239.00 | 151,988,340.73 | | \$1,978,898.27 |
| *** EXPENDITURES *** | | | | | |
| --- CURRENT EXPENSE --- | | | | | |
| 11-1XX-100-XXX | Regular Programs - Instruction | \$49,454,135.22 | \$11,163,217.96 | \$37,603,790.63 | \$687,126.63 |
| 11-2XX-100-XXX | Special Education - Instruction | \$14,571,169.79 | \$3,135,137.76 | \$11,404,458.72 | \$31,573.31 |
| 11-230-100-XXX | Basic Skills - Remedial Instruction | \$2,465,752.00 | \$493,134.31 | \$1,970,695.80 | \$1,921.89 |
| 11-240-100-XXX | Bilingual Education - Instruction | \$1,502,164.00 | \$319,955.63 | \$1,122,034.26 | \$60,174.11 |
| 11-401-100-XXX | School-Spon. Cocurr. Acti-Instr | \$709,860.00 | \$85,751.01 | \$481,136.44 | \$142,972.55 |
| 11-402-100-XXX | School-Spons. Athletics - Instruction | \$1,568,732.40 | \$425,941.77 | \$993,916.24 | \$148,874.39 |
| 11-4XX-100-XXX | Other Instrc. Programs - Instruction | \$33,900.00 | \$28,390.64 | \$0.00 | \$5,509.36 |
| 11-4XX-200-XXX | Other Supplemental/At Risk Ptograms | \$4,600.00 | \$4,598.16 | .00 | \$1.84 |
| --- UNDISTRIBUTED EXPENDITURES --- | | | | | |
| 11-000-100-XXX | Instruction | \$8,824,900.00 | \$2,958,961.44 | \$5,819,126.33 | \$46,812.23 |
| 11-000-211-XXX | Attendance and Social Work Services | \$205,481.00 | \$96,844.56 | \$102,119.29 | \$6,517.15 |
| 11-000-213-XXX | Health Services | \$1,478,089.00 | \$340,349.29 | \$1,117,070.73 | \$20,668.98 |
| 11-000-216-XXX | Speech, OT,PT & Related Svcs | \$2,180,717.00 | \$497,573.80 | \$1,638,215.73 | \$44,927.47 |
| 11-000-217-XXX | Other Support Serv - Students Extra Srvc | \$432,085.00 | \$82,839.51 | \$329,090.63 | \$20,154.86 |
| 11-000-218-XXX | Guidance | \$3,503,073.00 | \$956,630.52 | \$2,493,922.91 | \$52,519.57 |
| 11-000-219-XXX | Child Study Teams | \$4,020,504.00 | \$917,154.16 | \$3,072,099.63 | \$31,250.21 |
| 11-000-221-XXX | Improv of Inst. - Instruc Staff | \$2,323,477.00 | \$450,590.09 | \$1,843,603.34 | \$29,283.57 |
| 11-000-222-XXX | Educational Media Serv/School Library | \$1,237,495.60 | \$324,379.29 | \$902,773.57 | \$10,342.74 |
| 11-000-223-XXX | Instructional Staff Training Services | \$353,759.00 | \$89,738.73 | \$97,472.20 | \$166,548.07 |
| 11-000-230-XXX | Supp. Serv.-General Administration | \$1,948,743.00 | \$876,182.41 | \$897,237.87 | \$175,322.72 |
| 11-000-240-XXX | Supp. Serv.-School Administration | \$5,947,523.86 | \$1,860,086.49 | \$4,024,112.39 | \$63,324.98 |
| 11-000-25X-XXX | Central Serv & Admin. Inform. Tech. | \$3,328,496.00 | \$1,211,782.81 | \$1,962,215.51 | \$154,497.68 |
| 11-000-261-XXX | Require Maint. for School Facilities | \$2,136,109.00 | \$1,036,821.14 | \$366,767.94 | \$732,519.92 |
| 11-000-262-XXX | Custodial Services | \$9,019,661.13 | \$3,337,890.34 | \$5,519,216.87 | \$162,553.92 |
| 11-000-263-XXX | Care and Upkeep of Grounds | \$905,204.00 | \$384,510.97 | \$469,927.70 | \$50,765.33 |
| 11-000-266-XXX | Security | \$1,159,655.00 | \$257,186.15 | \$629,496.06 | \$272,972.79 |
| 11-000-270-XXX | Student Transportation Services | \$10,656,743.84 | \$1,941,450.98 | \$8,495,262.25 | \$220,030.61 |
| 11-XXX-XXX-2XX | Allocated and Unallocated Benefits | \$25,650,871.00 | \$4,620,308.61 | \$20,503,263.45 | \$527,298.94 |
| TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS | | 155,622,900.84 | \$37,897,408.53 | 113,859,026.49 | \$3,866,465.82 |

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 4 Month Period Ending 10/31/2019

| *** EXPENDITURES - cont'd *** | APPROPRIATIONS | EXPENDITURES | ENCUMBRANCES | AVAILABLE BALANCE |
|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| *** CAPITAL OUTLAY *** | | | | |
| 12-XXX-XXX-73X Equipment | \$128,435.00 | \$92,331.70 | \$14,191.00 | \$21,912.30 |
| 12-000-4XX-XXX Facilities acquisition & constr. serv. | \$776,868.00 | \$438,100.80 | \$338,752.01 | \$15.19 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| TOTAL CAP OUTLAY EXPEND./USES OF FUNDS | \$905,303.00 | \$530,432.50 | \$352,943.01 | \$21,927.49 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| 10-000-100-56X Transfer of Funds to Charter Schools | \$158,445.00 | \$66,030.00 | \$92,415.00 | .00 |
| TOTAL GENERAL FUND EXPENDITURES | 156,686,648.84 | \$38,493,871.03 | 114,304,384.50 | \$3,888,393.31 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 4 Month Period Ending 10/31/2019

| | | ESTIMATED | ACTUAL | UNREALIZED |
|---------------------------------|--|-----------------|-----------------|----------------|
| | | ----- | ----- | ----- |
| --- LOCAL SOURCES --- | | | | |
| 1210 | Local Tax Levy | 137,645,823.00 | 137,645,823.00 | .00 |
| 1310 | Tuition from Individuals | \$27,000.00 | \$12,150.00 | \$14,850.00 |
| 1320 | Tuition from LEAs Within State | \$158,000.00 | \$263,007.34 | (\$105,007.34) |
| 1321 | Tuition from Other Govt Sources Within State | \$20,000.00 | .00 | \$20,000.00 |
| 1350 | Tuition From Summer School | | \$340.00 | (\$340.00) |
| 1910 | Rents and Royalties | \$65,000.00 | \$55,830.00 | \$9,170.00 |
| 1XXX | Miscellaneous | \$435,010.00 | \$81,825.07 | \$353,184.93 |
| | TOTAL | 138,350,833.00 | 138,058,975.41 | \$291,857.59 |
| | | ===== | ===== | ===== |
| --- STATE SOURCES --- | | | | |
| 3121 | Categorical Transportation Aid | \$3,033,009.00 | \$3,033,009.00 | .00 |
| 3131 | Extraordinary Aid | \$1,400,000.00 | .00 | \$1,400,000.00 |
| 3132 | Categorical Special Education Aid | \$4,159,988.00 | \$4,159,988.00 | .00 |
| 3176 | Equalization | \$4,840,642.00 | \$4,840,642.00 | .00 |
| 3177 | Categorical Security | \$1,866,353.00 | \$1,866,353.00 | .00 |
| 3190 | Other Unrestricted State Aid | \$100,000.00 | .00 | \$100,000.00 |
| | TOTAL | \$15,399,992.00 | \$13,899,992.00 | \$1,500,000.00 |
| | | ===== | ===== | ===== |
| --- FEDERAL SOURCES --- | | | | |
| 4200 | Medicaid Reimbursement | \$216,414.00 | \$29,373.32 | \$187,040.68 |
| | TOTAL | \$216,414.00 | \$29,373.32 | \$187,040.68 |
| | | ===== | ===== | ===== |
| --- OTHER FINANCING SOURCES --- | | | | |
| | TOTAL REVENUES/SOURCES OF FUNDS | 153,967,239.00 | 151,988,340.73 | \$1,978,898.27 |
| | | ===== | ===== | ===== |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|-----------------|-----------------|-----------------|----------------------|
| *** GENERAL CURRENT EXPENSE *** | | | | |
| --- Regular Programs - Instruction --- | | | | |
| 11-110-100-101 Kindergarten - Salaries of Teachers | \$2,291,809.00 | \$439,513.94 | \$1,852,295.06 | .00 |
| 11-120-100-101 Grades 1-5 - Salaries of Teachers | \$16,742,663.00 | \$3,273,990.85 | \$13,468,672.15 | .00 |
| 11-130-100-101 Grades 6-8 - Salaries of Teachers | \$10,629,691.00 | \$2,052,884.13 | \$8,575,391.48 | \$1,415.39 |
| 11-140-100-101 Grades 9-12 - Salaries of Teachers | \$15,166,708.00 | \$2,986,582.43 | \$12,180,125.36 | \$0.21 |
| --- Regular Programs - Home Instruction --- | | | | |
| 11-150-100-101 Salaries of Teachers | \$126,582.00 | \$3,276.24 | \$123,305.76 | \$0.00 |
| 11-150-100-320 Purchased Prof.-Ed. Services | \$35,500.00 | \$2,531.64 | \$32,968.36 | .00 |
| --- Regular Programs - Undistr. Instruction --- | | | | |
| 11-190-100-106 Other Salaries for Instruction | \$1,075,767.00 | \$207,394.40 | \$868,372.60 | .00 |
| 11-190-100-320 Purchased Prof.-Ed. Services | \$38,916.00 | \$3,575.00 | \$6,282.00 | \$29,059.00 |
| 11-190-100-340 Purchased Technical Services | \$14,455.00 | \$375.00 | \$2,925.00 | \$11,155.00 |
| 11-190-100-500 Other Purch. Serv. (400-500 series) | \$952,280.48 | \$633,667.22 | \$172,470.36 | \$146,142.90 |
| 11-190-100-610 General Supplies | \$1,875,780.74 | \$1,161,273.63 | \$312,603.00 | \$401,904.11 |
| 11-190-100-640 Textbooks | \$466,639.00 | \$392,453.98 | .00 | \$74,185.02 |
| 11-190-100-800 Other Objects | \$37,344.00 | \$5,699.50 | \$8,379.50 | \$23,265.00 |
| TOTAL | \$49,454,135.22 | \$11,163,217.96 | \$37,603,790.63 | \$687,126.63 |
| --- SPECIAL EDUCATION - INSTRUCTION --- | | | | |
| Cognitive - Mild: | | | | |
| 11-201-100-101 Salaries of Teachers | \$786,779.00 | \$160,573.86 | \$626,204.30 | \$0.84 |
| 11-201-100-106 Other Salaries for Instruction | \$577,563.00 | \$123,894.43 | \$453,668.53 | \$0.04 |
| 11-201-100-610 General Supplies | \$6,480.00 | \$2,379.53 | \$320.88 | \$3,779.59 |
| 11-201-100-800 Other Objects | \$2,140.00 | \$1,389.67 | .00 | \$750.33 |
| TOTAL | \$1,372,962.00 | \$288,237.49 | \$1,080,193.71 | \$4,530.80 |
| Learning and/or Language Disabilities Mild or Moderate: | | | | |
| 11-204-100-101 Salaries of Teachers | \$2,423,428.00 | \$542,916.44 | \$1,880,510.16 | \$1.40 |
| 11-204-100-106 Other Salaries for Instruction | \$957,457.00 | \$255,034.35 | \$702,422.44 | \$0.21 |
| 11-204-100-610 General Supplies | \$10,652.00 | \$5,219.67 | \$1,664.71 | \$3,767.62 |
| TOTAL | \$3,391,537.00 | \$803,170.46 | \$2,584,597.31 | \$3,769.23 |
| Behavioral Disabilities: | | | | |
| 11-209-100-101 Salaries of Teachers | \$90,622.00 | \$18,034.40 | \$72,587.60 | \$0.00 |
| 11-209-100-106 Other Salaries for Instruction | \$98,372.00 | \$15,299.87 | \$83,072.13 | .00 |
| 11-209-100-610 General supplies | \$9,627.00 | \$29.90 | \$8,065.90 | \$1,531.20 |
| TOTAL | \$198,621.00 | \$33,364.17 | \$163,725.63 | \$1,531.20 |
| Multiple Disabilities: | | | | |
| 11-212-100-101 Salaries of Teachers | \$125,856.00 | \$40,095.00 | \$85,760.40 | \$0.60 |
| 11-212-100-106 Other Salaries for Instruction | \$351,335.00 | \$80,513.39 | \$270,821.40 | \$0.21 |
| 11-212-100-610 General supplies | \$6,200.00 | \$453.71 | \$4,553.11 | \$1,193.18 |
| TOTAL | \$483,391.00 | \$121,062.10 | \$361,134.91 | \$1,193.99 |
| Resource Room/Resource Center: | | | | |
| 11-213-100-101 Salaries of Teachers | \$4,885,818.00 | \$958,482.06 | \$3,927,335.94 | \$0.00 |

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|-----------------|----------------|-----------------|----------------------|
| 11-213-100-106 Other Salaries for Instruction | \$809,743.00 | \$157,813.27 | \$651,929.73 | .00 |
| 11-213-100-610 General supplies | \$19,674.00 | \$11,210.06 | \$1,274.55 | \$7,189.39 |
| TOTAL | \$5,715,235.00 | \$1,127,505.39 | \$4,580,540.22 | \$7,189.39 |
| Autism: | | | | |
| 11-214-100-101 Salaries of Teachers | \$695,119.00 | \$160,762.70 | \$534,356.16 | \$0.14 |
| 11-214-100-106 Other Salaries for Instruction | \$1,051,275.00 | \$250,840.53 | \$800,434.05 | \$0.42 |
| 11-214-100-610 General Supplies | \$19,262.00 | \$9,503.22 | \$5,501.48 | \$4,257.30 |
| TOTAL | \$1,765,656.00 | \$421,106.45 | \$1,340,291.69 | \$4,257.86 |
| Preschool Disabilities - Part-Time: | | | | |
| 11-215-100-101 Salaries of Teachers | \$239,414.00 | \$47,702.80 | \$191,711.20 | \$0.00 |
| 11-215-100-106 Other Salaries for Instruction | \$230,132.00 | \$40,716.30 | \$187,525.70 | \$1,890.00 |
| TOTAL | \$469,546.00 | \$88,419.10 | \$379,236.90 | \$1,890.00 |
| Preschool Disabilities - Full-Time: | | | | |
| 11-216-100-101 Salaries of Teachers | \$317,831.00 | \$79,419.60 | \$233,433.44 | \$4,977.96 |
| 11-216-100-106 Other Salaries for Instruction | \$526,894.00 | \$124,729.39 | \$402,164.53 | \$0.08 |
| 11-216-100-600 General Supplies | \$9,936.00 | \$8,105.80 | \$854.50 | \$975.70 |
| TOTAL | \$854,661.00 | \$212,254.79 | \$636,452.47 | \$5,953.74 |
| Home Instruction: | | | | |
| 11-219-100-101 Salaries of Teachers | \$196,812.00 | \$25,302.38 | \$170,690.56 | \$819.06 |
| 11-219-100-320 Purchased Prof.-Ed. Services | \$122,698.79 | \$14,715.43 | \$107,595.32 | \$388.04 |
| 11-219-100-610 General Supplies | \$50.00 | .00 | .00 | \$50.00 |
| TOTAL | \$319,560.79 | \$40,017.81 | \$278,285.88 | \$1,257.10 |
| TOTAL SPECIAL ED - INSTRUCTION | \$14,571,169.79 | \$3,135,137.76 | \$11,404,458.72 | \$31,573.31 |
| --- Basic Skills/Remedial-Instruction --- | | | | |
| 11-230-100-101 Salaries of Teachers | \$2,459,016.00 | \$489,235.98 | \$1,969,508.02 | \$272.00 |
| 11-230-100-610 General Supplies | \$6,736.00 | \$3,898.33 | \$1,187.78 | \$1,649.89 |
| TOTAL | \$2,465,752.00 | \$493,134.31 | \$1,970,695.80 | \$1,921.89 |
| --- Bilingual Education-Instruction --- | | | | |
| 11-240-100-101 Salaries of Teachers | \$1,392,802.00 | \$275,509.20 | \$1,117,292.80 | \$0.00 |
| 11-240-100-610 General Supplies | \$66,112.00 | \$23,438.03 | \$2,550.96 | \$40,123.01 |
| 11-240-100-640 Textbooks | \$43,250.00 | \$21,008.40 | \$2,190.50 | \$20,051.10 |
| TOTAL | \$1,502,164.00 | \$319,955.63 | \$1,122,034.26 | \$60,174.11 |
| --- School spons.cocurricular activities-Instruction --- | | | | |
| 11-401-100-100 Salaries | \$531,163.00 | \$72,828.16 | \$458,038.44 | \$296.40 |
| 11-401-100-500 Purchased Services (300-500 series) | \$64,350.00 | (\$10,341.64) | \$3,040.00 | \$71,651.64 |
| 11-401-100-600 Supplies and Materials | \$66,567.00 | \$21,379.49 | \$16,434.00 | \$28,753.51 |
| 11-401-100-800 Other Objects | \$47,780.00 | \$1,885.00 | \$3,624.00 | \$42,271.00 |
| TOTAL | \$709,860.00 | \$85,751.01 | \$481,136.44 | \$142,972.55 |
| --- School sponsored athletics-Instruct. --- | | | | |
| 11-402-100-100 Salaries | \$1,095,579.00 | \$232,803.40 | \$862,775.60 | .00 |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|----------------|----------------|----------------|----------------------|
| 11-402-100-500 Purchased Services (300-500 series) | \$265,634.58 | \$111,128.17 | \$81,790.83 | \$72,715.58 |
| 11-402-100-600 Supplies and Materials | \$150,293.82 | \$72,275.20 | \$40,882.81 | \$37,135.81 |
| 11-402-100-800 Other Objects | \$57,225.00 | \$9,735.00 | \$8,467.00 | \$39,023.00 |
| TOTAL | \$1,568,732.40 | \$425,941.77 | \$993,916.24 | \$148,874.39 |
| --- Summer school - Instruction --- | | | | |
| 11-422-100-101 Salaries of Teachers | \$33,900.00 | \$28,390.64 | \$0.00 | \$5,509.36 |
| TOTAL | \$33,900.00 | \$28,390.64 | \$0.00 | \$5,509.36 |
| --- Summer school - support services --- | | | | |
| 11-422-200-100 Salaries | \$4,600.00 | \$4,598.16 | .00 | \$1.84 |
| TOTAL | \$4,600.00 | \$4,598.16 | \$0.00 | \$1.84 |
| TOTAL SUMMER SCHOOL | \$38,500.00 | \$32,988.80 | \$0.00 | \$5,511.20 |
| --- UNDISTRIBUTED EXPENDITURES --- | | | | |
| --- Instruction --- | | | | |
| 11-000-100-561 Tuition to Other LEAs within State Regular | \$102,793.00 | \$13,150.00 | \$79,267.00 | \$10,376.00 |
| 11-000-100-562 Tuition to Other LEAs within State Special | \$1,077,248.00 | \$254,286.45 | \$821,773.35 | \$1,188.20 |
| 11-000-100-563 Tuition to Co.Voc.School Dist.-reg. | \$44,738.00 | \$4,137.70 | \$37,239.30 | \$3,361.00 |
| 11-000-100-564 Tuition to Co.Voc. School Dist.-spec. | \$31,864.00 | \$2,731.20 | \$24,580.80 | \$4,552.00 |
| 11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls | \$191,582.00 | \$26,738.20 | \$157,829.00 | \$7,014.80 |
| 11-000-100-566 Tuition to Priv Sch for Disbl w/i State | \$7,294,416.00 | \$2,635,592.89 | \$4,654,436.88 | \$4,386.23 |
| 11-000-100-569 Tuition - Other | \$82,259.00 | \$22,325.00 | \$44,000.00 | \$15,934.00 |
| TOTAL | \$8,824,900.00 | \$2,958,961.44 | \$5,819,126.33 | \$46,812.23 |
| --- Attendance and social work services --- | | | | |
| 11-000-211-100 Salaries | \$158,783.00 | \$57,142.83 | \$101,640.17 | .00 |
| 11-000-211-300 Purchased Prof. & Tech. Svc. | \$44,698.00 | \$39,642.28 | \$300.00 | \$4,755.72 |
| 11-000-211-600 Supplies and Materials | \$2,000.00 | \$59.45 | \$179.12 | \$1,761.43 |
| TOTAL | \$205,481.00 | \$96,844.56 | \$102,119.29 | \$6,517.15 |
| --- Health services --- | | | | |
| 11-000-213-100 Salaries | \$1,344,128.00 | \$275,552.96 | \$1,068,574.28 | \$0.76 |
| 11-000-213-300 Purchased Prof. & Tech. Svc. | \$87,699.00 | \$34,715.69 | \$44,358.11 | \$8,625.20 |
| 11-000-213-500 Other Purchd. Serv.(400-500 series) | \$675.00 | .00 | .00 | \$675.00 |
| 11-000-213-600 Supplies and Materials | \$42,442.00 | \$27,873.64 | \$3,968.34 | \$10,600.02 |
| 11-000-213-800 Other Objects | \$3,145.00 | \$2,207.00 | \$170.00 | \$768.00 |
| TOTAL | \$1,478,089.00 | \$340,349.29 | \$1,117,070.73 | \$20,668.98 |
| --- Speech, OT,PT & Related Svcs --- | | | | |
| 11-000-216-100 Salaries | \$1,637,062.00 | \$355,608.55 | \$1,280,272.74 | \$1,180.71 |
| 11-000-216-320 Purchased Prof. Ed. Services | \$526,800.00 | \$133,380.15 | \$354,564.85 | \$38,855.00 |
| 11-000-216-580 Travel | \$4,500.00 | .00 | .00 | \$4,500.00 |
| 11-000-216-600 Supplies and Materials | \$12,355.00 | \$8,585.10 | \$3,378.14 | \$391.76 |
| TOTAL | \$2,180,717.00 | \$497,573.80 | \$1,638,215.73 | \$44,927.47 |
| --- Other support services - Students - Extra Svc | | | | |
| 11-000-217-100 Salaries | \$169,085.00 | \$26,252.24 | \$122,677.90 | \$20,154.86 |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|----------------|--------------|----------------|----------------------|
| 11-000-217-320 Purchased Prof. Ed. Services | \$263,000.00 | \$56,587.27 | \$206,412.73 | .00 |
| TOTAL | \$432,085.00 | \$82,839.51 | \$329,090.63 | \$20,154.86 |
| --- Guidance --- | | | | |
| 11-000-218-104 Salaries Other Prof. Staff | \$2,821,112.00 | \$638,713.40 | \$2,178,379.60 | \$4,019.00 |
| 11-000-218-105 Sal Sec. & Clerical Asst. | \$433,448.00 | \$143,248.28 | \$289,747.72 | \$452.00 |
| 11-000-218-390 Other Purch. Prof. & Tech Svc. | \$219,210.00 | \$164,980.79 | \$21,366.55 | \$32,862.66 |
| 11-000-218-500 Other Purchased Services (400-500 series) | \$1,000.00 | \$697.00 | .00 | \$303.00 |
| 11-000-218-600 Supplies and Materials | \$27,763.00 | \$8,991.05 | \$4,029.04 | \$14,742.91 |
| 11-000-218-800 Other Objects | \$540.00 | .00 | \$400.00 | \$140.00 |
| TOTAL | \$3,503,073.00 | \$956,630.52 | \$2,493,922.91 | \$52,519.57 |
| --- Child Study Teams --- | | | | |
| 11-000-219-104 Salaries Other Prof. Staff | \$3,464,447.00 | \$735,248.61 | \$2,729,197.80 | \$0.59 |
| 11-000-219-105 Sal Sec. & Clerical Asst. | \$405,971.00 | \$133,775.08 | \$272,162.92 | \$33.00 |
| 11-000-219-320 Purchased Prof. - Ed. Services | \$61,575.00 | \$3,264.08 | \$56,960.92 | \$1,350.00 |
| 11-000-219-390 Other Purch. Prof. & Tech Svc. | \$26,000.00 | \$25,695.95 | .00 | \$304.05 |
| 11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs) | \$19,150.00 | \$752.19 | \$33.84 | \$18,363.97 |
| 11-000-219-600 Supplies and Materials | \$42,861.00 | \$18,418.25 | \$13,744.15 | \$10,698.60 |
| 11-000-219-800 Other Objects | \$500.00 | .00 | .00 | \$500.00 |
| TOTAL | \$4,020,504.00 | \$917,154.16 | \$3,072,099.63 | \$31,250.21 |
| --- Improv. of instr. Serv. --- | | | | |
| 11-000-221-102 Salaries Superv. of Instr. | \$1,864,907.00 | \$379,912.20 | \$1,462,182.80 | \$22,812.00 |
| 11-000-221-104 Salaries Other Prof. Staff | \$169,524.00 | \$2,137.20 | \$167,386.00 | \$0.80 |
| 11-000-221-105 Sal Sec. & Clerical Asst. | \$85,179.00 | \$27,864.00 | \$55,465.00 | \$1,850.00 |
| 11-000-221-176 Sal. Facilitators, Math, Literacy Coaches | \$197,485.00 | \$39,496.96 | \$157,988.04 | .00 |
| 11-000-221-500 Other Purchased Services (400-500 series) | \$1,500.00 | \$757.34 | \$461.50 | \$281.16 |
| 11-000-221-600 Supplies and Materials | \$3,600.00 | \$422.39 | .00 | \$3,177.61 |
| 11-000-221-800 Other Objects | \$1,282.00 | .00 | \$120.00 | \$1,162.00 |
| TOTAL | \$2,323,477.00 | \$450,590.09 | \$1,843,603.34 | \$29,283.57 |
| --- Educational media serv./sch.library --- | | | | |
| 11-000-222-100 Salaries | \$1,100,769.00 | \$218,878.20 | \$881,890.80 | .00 |
| 11-000-222-300 Purchased Prof. & Tech Svc. | \$16,473.00 | \$11,467.50 | .00 | \$5,005.50 |
| 11-000-222-600 Supplies and Materials | \$119,898.60 | \$93,773.59 | \$20,882.77 | \$5,242.24 |
| 11-000-222-800 Other Objects | \$355.00 | \$260.00 | .00 | \$95.00 |
| TOTAL | \$1,237,495.60 | \$324,379.29 | \$902,773.57 | \$10,342.74 |
| --- Instructional Staff Training Services --- | | | | |
| 11-000-223-104 Salaries Other Prof. Staff | \$17,000.00 | \$820.41 | \$15,179.59 | \$1,000.00 |
| 11-000-223-390 Other Purch. Prof. & Tech Svc. | \$193,189.00 | \$39,282.33 | \$74,050.00 | \$79,856.67 |
| 11-000-223-500 Other Purchased Services (400-500 series) | \$100,780.00 | \$9,033.34 | \$8,242.61 | \$83,504.05 |
| 11-000-223-600 Supplies and Materials | \$5,000.00 | \$4,641.91 | .00 | \$358.09 |
| 11-000-223-800 Other Objects | \$37,790.00 | \$35,960.74 | .00 | \$1,829.26 |
| TOTAL | \$353,759.00 | \$89,738.73 | \$97,472.20 | \$166,548.07 |
| --- Support services-general administration --- | | | | |
| 11-000-230-100 Salaries | \$604,723.00 | \$192,623.12 | \$404,878.88 | \$7,221.00 |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|----------------|----------------|----------------|----------------------|
| 11-000-230-331 Legal Services | \$425,000.00 | \$83,549.19 | \$276,881.26 | \$64,569.55 |
| 11-000-230-332 Audit Fees | \$73,550.00 | \$40,000.00 | \$24,500.00 | \$9,050.00 |
| 11-000-230-334 Architectural/Engineering Services | \$21,800.00 | \$10,850.00 | \$4,650.00 | \$6,300.00 |
| 11-000-230-339 Other Purchased Prof. Svc. | \$103,870.00 | \$36,191.69 | \$28,183.31 | \$39,495.00 |
| 11-000-230-340 Purchased Tech. Services | \$8,000.00 | \$4,100.00 | \$3,900.00 | .00 |
| 11-000-230-530 Communications/Telephone | \$289,400.00 | \$119,070.27 | \$142,531.85 | \$27,797.88 |
| 11-000-230-585 BOE Other Purchased Prof. Svc. | \$5,750.00 | \$3,326.31 | .00 | \$2,423.69 |
| 11-000-230-590 Other Purchased Services | \$356,337.00 | \$344,264.32 | \$8,576.61 | \$3,496.07 |
| 11-000-230-610 General Supplies | \$9,200.00 | \$4,207.26 | \$1,695.96 | \$3,296.78 |
| 11-000-230-630 BOE In-House Training/Meeting Supplies | \$11,750.00 | \$901.10 | \$1,440.00 | \$9,408.90 |
| 11-000-230-890 Misc. Expenditures | \$10,863.00 | \$10,299.00 | .00 | \$564.00 |
| 11-000-230-895 BOE Membership Dues and Fees | \$28,500.00 | \$26,800.15 | .00 | \$1,699.85 |
| TOTAL | \$1,948,743.00 | \$876,182.41 | \$897,237.87 | \$175,322.72 |
| --- Support services-school administration --- | | | | |
| 11-000-240-103 Salaries Princ./Asst. Princ. | \$4,053,336.00 | \$1,321,936.93 | \$2,731,399.07 | .00 |
| 11-000-240-105 Sal Sec. & Clerical Asst. | \$1,726,898.00 | \$464,779.26 | \$1,226,705.04 | \$35,413.70 |
| 11-000-240-199 Unused Vac Payment to Term/Ret Staff | \$31,557.00 | \$31,552.01 | .00 | \$4.99 |
| 11-000-240-500 Other Purchased Services | \$31,017.00 | \$1,084.96 | \$23,680.50 | \$6,251.54 |
| 11-000-240-600 Supplies and Materials | \$99,975.86 | \$38,474.33 | \$39,988.78 | \$21,512.75 |
| 11-000-240-800 Other Objects | \$4,740.00 | \$2,259.00 | \$2,339.00 | \$142.00 |
| TOTAL | \$5,947,523.86 | \$1,860,086.49 | \$4,024,112.39 | \$63,324.98 |
| --- Central Services --- | | | | |
| 11-000-251-100 Salaries | \$1,456,741.00 | \$451,609.71 | \$991,929.29 | \$13,202.00 |
| 11-000-251-330 Purchased Prof. Services | \$54,898.00 | \$20,599.00 | \$28,831.00 | \$5,468.00 |
| 11-000-251-340 Purchased Technical Services | \$91,200.00 | \$52,422.69 | \$30,046.45 | \$8,730.86 |
| 11-000-251-592 Misc Pur Serv (400-500 series) | \$84,837.00 | \$25,035.14 | \$15,854.16 | \$43,947.70 |
| 11-000-251-600 Supplies and Materials | \$21,940.00 | \$9,536.22 | \$2,857.04 | \$9,546.74 |
| 11-000-251-89X Other Objects | \$6,100.00 | \$2,741.00 | .00 | \$3,359.00 |
| TOTAL | \$1,715,716.00 | \$561,943.76 | \$1,069,517.94 | \$84,254.30 |
| --- Admin. Info. Technology --- | | | | |
| 11-000-252-100 Salaries | \$1,332,807.00 | \$464,769.48 | \$867,994.09 | \$43.43 |
| 11-000-252-199 Unused Vac Payment to Term/Ret Staff | \$14,139.00 | \$14,138.01 | .00 | \$0.99 |
| 11-000-252-340 Purchased Technical Services | \$145,348.00 | \$71,160.12 | \$23,572.00 | \$50,615.88 |
| 11-000-252-500 Other Pur Serv. (400-500 series) | \$16,390.00 | \$5,000.00 | \$75.00 | \$11,315.00 |
| 11-000-252-600 Supplies and Materials | \$101,336.00 | \$93,926.44 | \$1,056.48 | \$6,353.08 |
| 11-000-252-800 Other Objects | \$2,760.00 | \$845.00 | .00 | \$1,915.00 |
| TOTAL | \$1,612,780.00 | \$649,839.05 | \$892,697.57 | \$70,243.38 |
| TOTAL Cent. Svcs. & Admin IT | \$3,328,496.00 | \$1,211,782.81 | \$1,962,215.51 | \$154,497.68 |
| --- Required Maint.for School Facilities --- | | | | |
| 11-000-261-420 Cleaning, Repair & Maint. Svc | \$1,586,904.00 | \$873,943.11 | \$303,844.55 | \$409,116.34 |
| 11-000-261-421 Lead Testing of Drinking Water | \$1,000.00 | .00 | .00 | \$1,000.00 |
| 11-000-261-610 General Supplies | \$525,705.00 | \$152,729.03 | \$62,483.39 | \$310,492.58 |
| 11-000-261-800 Other Objects | \$22,500.00 | \$10,149.00 | \$440.00 | \$11,911.00 |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|-----------------|----------------|----------------|----------------------|
| TOTAL | \$2,136,109.00 | \$1,036,821.14 | \$366,767.94 | \$732,519.92 |
| --- Custodial Services --- | | | | |
| 11-000-262-1XX Salaries | \$4,411,197.00 | \$1,438,814.46 | \$2,972,382.54 | \$0.00 |
| 11-000-262-107 Salaries of Non-Instructional Aids | \$637,128.00 | \$100,007.49 | \$536,083.83 | \$1,036.68 |
| 11-000-262-199 Unused Vac Payment to Term/Ret Staff | \$10,317.00 | \$2,210.50 | \$0.68 | \$8,105.82 |
| 11-000-262-300 Purchased Prof. & Tech. Svc. | \$18,955.00 | \$5,731.75 | \$12,917.25 | \$306.00 |
| 11-000-262-420 Cleaning, Repair & Maint. Svc. | \$210,800.00 | \$55,732.57 | \$93,275.29 | \$61,792.14 |
| 11-000-262-441 Rental of Land & Bldgs Other Than Lease | \$457,876.00 | \$284,570.87 | \$162,966.58 | \$10,338.55 |
| 11-000-262-444 Lease Purch Paymts - Energy Saving | \$757,306.00 | \$378,652.76 | \$378,653.24 | .00 |
| 11-000-262-490 Other Purchased Property Svc. | \$144,510.00 | \$42,691.51 | \$101,813.63 | \$4.86 |
| 11-000-262-520 Insurance | \$371,609.00 | \$323,319.01 | .00 | \$48,289.99 |
| 11-000-262-580 Travel | \$3,000.00 | \$6.50 | \$91.84 | \$2,901.66 |
| 11-000-262-610 General Supplies | \$334,213.13 | \$303,026.10 | \$9,556.05 | \$21,630.98 |
| 11-000-262-621 Energy (Natural Gas) | \$393,500.00 | \$11,647.85 | \$381,812.77 | \$39.38 |
| 11-000-262-622 Energy (Electricity) | \$1,225,300.00 | \$381,428.47 | \$839,656.17 | \$4,215.36 |
| 11-000-262-626 Energy (Gasoline) | \$34,000.00 | \$6,505.50 | \$26,842.00 | \$652.50 |
| 11-000-262-8XX Other Objects | \$9,950.00 | \$3,545.00 | \$3,165.00 | \$3,240.00 |
| TOTAL | \$9,019,661.13 | \$3,337,890.34 | \$5,519,216.87 | \$162,553.92 |
| --- Care and Upkeep of Grounds --- | | | | |
| 11-000-263-100 Salaries | \$534,704.00 | \$158,474.18 | \$376,229.82 | .00 |
| 11-000-263-420 Cleaning, Repair, & Maintenance Serv. | \$279,500.00 | \$184,922.21 | \$87,446.21 | \$7,131.58 |
| 11-000-263-610 General Supplies | \$91,000.00 | \$41,114.58 | \$6,251.67 | \$43,633.75 |
| TOTAL | \$905,204.00 | \$384,510.97 | \$469,927.70 | \$50,765.33 |
| --- Security --- | | | | |
| 11-000-266-100 Salaries | \$747,025.00 | \$198,487.43 | \$547,662.57 | \$875.00 |
| 11-000-266-300 Purchased Prof. & Tech. Svc. | \$26,850.00 | \$12,570.00 | \$11,645.00 | \$2,635.00 |
| 11-000-266-420 Cleaning, Repair, & Maintenance Serv. | \$221,441.00 | \$1,884.27 | \$23,404.90 | \$196,151.83 |
| 11-000-266-610 General Supplies | \$164,339.00 | \$44,244.45 | \$46,783.59 | \$73,310.96 |
| TOTAL | \$1,159,655.00 | \$257,186.15 | \$629,496.06 | \$272,972.79 |
| TOTAL Oper & Maint of Plant Services | \$13,220,629.13 | \$5,016,408.60 | \$6,985,408.57 | \$1,218,811.96 |
| --- Student transportation services --- | | | | |
| 11-000-270-107 Salaries of Non-Instructional Aids | \$433,517.00 | \$110,936.95 | \$322,568.96 | \$11.09 |
| 11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg | \$634,863.00 | \$148,223.07 | \$486,639.93 | .00 |
| 11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed | \$608,699.00 | \$132,965.45 | \$475,732.90 | \$0.65 |
| 11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch | \$70,000.00 | \$15,164.71 | \$54,835.29 | .00 |
| 11-000-270-350 Management Fee - ESC Transp. Prog. | \$98,214.00 | \$5,102.77 | \$85,590.66 | \$7,520.57 |
| 11-000-270-390 Other Purch. Prof. & Tech Svc. | \$28,667.00 | \$24,522.48 | \$2,800.00 | \$1,344.52 |
| 11-000-270-420 Cleaning, Repair & Maint. Svc. | \$164,069.00 | \$39,142.06 | \$75,117.44 | \$49,809.50 |
| 11-000-270-443 Lease Purch Payments - School Buses | \$180,981.00 | \$178,477.63 | .00 | \$2,503.37 |
| 11-000-270-511 Contract Svc (btw Home & Sch.)-vendors | \$4,108,285.00 | \$835,122.96 | \$3,272,619.34 | \$542.70 |
| 11-000-270-512 Contract Svc (other btw home & sch)-vndrs | \$453,987.00 | \$21,730.55 | \$394,294.36 | \$37,962.09 |
| 11-000-270-514 Contract Svc (Sp Ed.)-vendors | \$29,365.00 | \$5,780.00 | \$22,565.00 | \$1,020.00 |

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|-----------------|-----------------|-----------------|----------------------|
| 11-000-270-515 Contract Svc (Sp Ed.)-joint agreements | \$3,303.49 | .00 | .00 | \$3,303.49 |
| 11-000-270-517 Contract Svc (reg std) - ESCs | \$345,065.00 | \$28,487.16 | \$307,384.44 | \$9,193.40 |
| 11-000-270-518 Contract Svc (Sp Ed) - ESCs | \$2,661,749.00 | \$265,608.46 | \$2,396,031.25 | \$109.29 |
| 11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch | \$546,000.00 | \$17,466.20 | \$527,000.00 | \$1,533.80 |
| 11-000-270-580 Travel | \$763.00 | \$518.00 | .00 | \$245.00 |
| 11-000-270-593 Misc. Purchased Svc.- Transp. | \$89,338.00 | \$88,011.05 | .00 | \$1,326.95 |
| 11-000-270-610 General Supplies | \$6,630.00 | \$1,320.00 | \$3,608.61 | \$1,701.39 |
| 11-000-270-615 Transportation Supplies | \$183,348.35 | \$19,160.48 | \$63,124.07 | \$101,063.80 |
| 11-000-270-800 Misc. Expenditures | \$9,900.00 | \$3,711.00 | \$5,350.00 | \$839.00 |
| TOTAL | \$10,656,743.84 | \$1,941,450.98 | \$8,495,262.25 | \$220,030.61 |
| --- Personal Services-Employee Benefits--- | | | | |
| 11-XXX-XXX-210 Group Insurance | \$1,400.00 | .00 | .00 | \$1,400.00 |
| 11-XXX-XXX-220 Social Security Contributions | \$2,050,000.00 | \$501,280.28 | \$1,548,719.72 | .00 |
| 11-XXX-XXX-241 Other Retirement Contrb. - PERS | \$2,162,000.00 | .00 | \$2,162,000.00 | .00 |
| 11-XXX-XXX-248 Other Retirement - Deferred PERS | \$75,000.00 | .00 | \$75,000.00 | .00 |
| 11-XXX-XXX-249 Other Retirement Contrb. - Regular | \$102,000.00 | \$11,156.21 | \$70,843.79 | \$20,000.00 |
| 11-XXX-XXX-250 Unemployment Compensation | \$100,000.00 | .00 | \$100,000.00 | .00 |
| 11-XXX-XXX-260 Workman's Compensation | \$362,013.00 | \$82,816.98 | \$21,398.02 | \$257,798.00 |
| 11-XXX-XXX-270 Health Benefits | \$19,503,225.00 | \$3,791,690.32 | \$15,504,726.29 | \$206,808.39 |
| 11-XXX-XXX-280 Tuition Reimbursement | \$275,000.00 | \$46,964.37 | \$228,035.63 | .00 |
| 11-XXX-XXX-290 Other Employee Benefits | \$850,115.00 | \$16,938.45 | \$792,540.00 | \$40,636.55 |
| 11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff | \$170,118.00 | \$169,462.00 | .00 | \$656.00 |
| TOTAL | \$25,650,871.00 | \$4,620,308.61 | \$20,503,263.45 | \$527,298.94 |
| Total Undistributed Expenditures | \$85,312,587.43 | \$22,241,281.29 | \$60,282,994.40 | \$2,788,311.74 |
| *** TOTAL CURRENT EXPENSE EXPENDITURES *** | 155,622,900.84 | \$37,897,408.53 | 113,859,026.49 | \$3,866,465.82 |
| *** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS *** | 155,622,900.84 | \$37,897,408.53 | 113,859,026.49 | \$3,866,465.82 |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|---------------------|---------------------|---------------------|----------------------|
| *** CAPITAL OUTLAY *** | | | | |
| --- EQUIPMENT --- | | | | |
| Regular programs-instruction | | | | |
| 12-130-100-730 Grades 6-8 | \$4,039.00 | \$4,039.00 | .00 | .00 |
| 12-140-100-730 Grades 9-12 | \$7,961.00 | \$3,173.50 | \$3,489.00 | \$1,298.50 |
| Special education - instruction | | | | |
| 12-4XX-100-730 School-spons. & oth instr prog | \$5,600.00 | \$5,145.90 | \$0.00 | \$454.10 |
| Undistributed expenses | | | | |
| 12-000-210-730 Support services-students-reg. | \$12,000.00 | \$11,639.61 | \$0.00 | \$360.39 |
| 12-000-220-730 Support services-instruc. staff | \$13,600.00 | .00 | \$10,702.00 | \$2,898.00 |
| 12-000-251-730 Central Services | \$5,000.00 | \$4,990.00 | .00 | \$10.00 |
| 12-000-252-730 Admin. Info. Tech. | \$65,535.00 | \$48,668.61 | .00 | \$16,866.39 |
| 12-000-266-730 Undist. Exp.-Security | \$14,700.00 | \$14,675.08 | .00 | \$24.92 |
| Undist. Exp. - Non-instructional Services | | | | |
| TOTAL | \$128,435.00 | \$92,331.70 | \$14,191.00 | \$21,912.30 |
| --- Facilities acquisition and construction services --- | | | | |
| 12-000-400-334 Architectural/Engineering Services | \$217,900.00 | \$155,235.75 | \$62,651.56 | \$12.69 |
| 12-000-400-450 Construction Services | \$443,977.00 | \$259,866.85 | \$184,107.65 | \$2.50 |
| 12-000-400-896 Assmt for Debt Service on SDA Funding | \$114,991.00 | \$22,998.20 | \$91,992.80 | .00 |
| Sub Total | \$776,868.00 | \$438,100.80 | \$338,752.01 | \$15.19 |
| TOTAL | \$776,868.00 | \$438,100.80 | \$338,752.01 | \$15.19 |
| TOTAL CAPITAL OUTLAY EXPENDITURES | \$905,303.00 | \$530,432.50 | \$352,943.01 | \$21,927.49 |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 4 Month Period Ending 10/31/2019

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|----------------|-----------------|----------------|----------------------|
| | _____ | _____ | _____ | _____ |
| *** EDUCATION JOBS FUND ** | | | | |
| *** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT *** | | | | |
| 10-000-100-56X Transfer of Funds to Charter Schls. | \$158,445.00 | \$66,030.00 | \$92,415.00 | .00 |
| TOTAL GENERAL FUND EXPENDITURES | 156,686,648.84 | \$38,493,871.03 | 114,304,384.50 | \$3,888,393.31 |

A handwritten signature in black ink, appearing to be 'JML', is located in the bottom left corner of the page.

11/20 7:58am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Special Revenue Fund - Fund 20
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/19

=====
 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

| | | |
|---------|--|--------------|
| 101 | Cash in bank | \$422,166.05 |
| | Accounts receivable: | |
| 142 | Intergovernmental - Federal | \$43,552.71 |
| 153,154 | Other (net of estimated uncollectible of \$____) | \$10,000.00 |
| | | \$53,552.71 |

--- R E S O U R C E S ---

| | | |
|-----|----------------------------|------------------|
| 301 | Estimated Revenues | \$4,191,509.75 |
| 302 | Less Revenues | (\$1,017,083.75) |
| | | \$3,174,426.00 |
| | Total assets and resources | \$3,650,144.76 |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 4 Month Period Ending 10/31/19

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

| | | |
|-----|--|--------------|
| 411 | Intergovernmental accounts payable - State | \$194,918.15 |
| 421 | Accounts Payable | \$99,707.80 |
| | | \$294,625.95 |
| | TOTAL LIABILITIES | \$294,625.95 |

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

| | | |
|-----|---|---------------------------------|
| 753 | Reserve for encumbrances - Current Year | \$2,171,174.88 |
| 601 | Appropriations | \$4,191,509.75 |
| 602 | Less: Expenditures | \$835,990.94 |
| 603 | Encumbrances | \$2,171,174.88 (\$3,007,165.82) |
| | | \$1,184,343.93 |
| | TOTAL FUND BALANCE | \$3,355,518.81 |
| | TOTAL LIABILITIES AND FUND EQUITY | \$3,650,144.76 |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 4 Month Period Ending 10/31/19

| | | BUDGETED ESTIMATED | ACTUAL TO DATE | NOTE: OVER OR (UNDER) | UNREALIZED BALANCE |
|-----------------------------------|---|-----------------------|-------------------|--------------------------|-----------------------|
| *** REVENUES/SOURCES OF FUNDS *** | | | | | |
| 1XXX | From Local Sources | \$20,800.90 | \$20,800.90 | | .00 |
| 2XXX | From Intermediate Sources | \$22,971.85 | \$14,571.85 | | \$8,400.00 |
| 3XXX | From State Sources | \$776,295.00 | \$470,682.00 | | \$305,613.00 |
| 4XXX | From Federal Sources | \$3,371,442.00 | \$511,029.00 | | \$2,860,413.00 |
| TOTAL REVENUE/SOURCES OF FUNDS | | \$4,191,509.75 | \$1,017,083.75 | | \$3,174,426.00 |
| *** EXPENDITURES *** | | | | | |
| | | APPROPRIATIONS | EXPENDITURES | ENCUMBRANCES | AVAILABLE BALANCE |
| LOCAL PROJECTS: | | \$43,772.75 | \$0.00 | \$9,685.00 | \$34,087.75 |
| STATE PROJECTS: | | | | | |
| | Nonpublic textbooks | \$75,428.00 | \$71,155.57 | \$281.91 | \$3,990.52 |
| | Nonpublic auxiliary services | \$16,045.00 | \$730.08 | \$15,314.92 | .00 |
| | Nonpublic handicapped services | \$278,861.00 | \$3,835.79 | \$275,025.21 | .00 |
| | Nonpublic nursing services | \$139,195.00 | \$13,919.50 | \$125,275.50 | .00 |
| | Nonpublic Technology Aid | \$51,516.00 | .00 | \$10,087.83 | \$41,428.17 |
| | Nonpublic School Programs | \$215,250.00 | \$8,875.71 | \$110,833.41 | \$95,540.88 |
| | Other State Projects | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL STATE PROJECTS | | \$776,295.00 | \$98,516.65 | \$536,818.78 | \$140,959.57 |
| FEDERAL PROJECTS: | | | | | |
| | NCLB Title I - Part A/D | \$988,026.00 | \$145,127.14 | \$548,192.01 | \$294,706.85 |
| | I.D.E.A. Part B (Handicapped) | \$2,007,010.00 | \$527,968.86 | \$1,030,543.08 | \$448,498.06 |
| | NCLB Title II - Part A/D | \$195,957.00 | \$11,928.00 | \$3,504.00 | \$180,525.00 |
| | NCLB Title III - English Language Enhancement | \$53,013.00 | \$26,028.52 | \$13,000.00 | \$13,984.48 |
| | NCLB Title IV | \$69,163.00 | \$3,175.98 | \$25,330.00 | \$40,657.02 |
| | Vocational Education | \$58,273.00 | \$23,245.79 | \$4,102.01 | \$30,925.20 |
| TOTAL FEDERAL PROJECTS | | \$3,371,442.00 | \$737,474.29 | \$1,624,671.10 | \$1,009,296.61 |
| *** TOTAL EXPENDITURES *** | | \$4,191,509.75 | \$835,990.94 | \$2,171,174.88 | \$1,184,343.93 |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 4 Month Period Ending 10/31/19

| | ESTIMATED | ACTUAL | UNREALIZED |
|---------------------------------------|-----------------------|-----------------------|-----------------------|
| --- LOCAL SOURCES --- | | | |
| 1XXX Other Revenue from Local Sources | \$20,800.90 | \$20,800.90 | \$0.00 |
| Total Revenues from Local Sources | <u>\$20,800.90</u> | <u>\$20,800.90</u> | <u>\$0.00</u> |
| --- INTERMEDIATE SOURCES --- | | | |
| 2XXX From Intermediate Sources | \$22,971.85 | \$14,571.85 | \$8,400.00 |
| Total Revenue Intermediate Sources | <u>\$22,971.85</u> | <u>\$14,571.85</u> | <u>\$8,400.00</u> |
| --- STATE SOURCES --- | | | |
| 32XX Other Restricted Entitlements | \$776,295.00 | \$470,682.00 | \$305,613.00 |
| Total Revenue from State Sources | <u>\$776,295.00</u> | <u>\$470,682.00</u> | <u>\$305,613.00</u> |
| --- FEDERAL SOURCES --- | | | |
| 4411-16 Title I | \$988,026.00 | \$107,798.00 | \$880,228.00 |
| 4451-55 Title II | \$195,957.00 | .00 | \$195,957.00 |
| 4491-94 Title III | \$53,013.00 | \$26,028.00 | \$26,985.00 |
| 4471-74 Title IV | \$69,163.00 | .00 | \$69,163.00 |
| 4420-29 I.D.E.A. Part B (Handicapped) | \$2,007,010.00 | \$377,203.00 | \$1,629,807.00 |
| 4430-39 Vocational Education | \$58,273.00 | .00 | \$58,273.00 |
| Total Revenues from Federal Sources | <u>\$3,371,442.00</u> | <u>\$511,029.00</u> | <u>\$2,860,413.00</u> |
| TOTAL REVENUES/SOURCES OF FUNDS | <u>\$4,191,509.75</u> | <u>\$1,017,083.75</u> | <u>\$3,174,426.00</u> |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/19

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|----------------|--------------|----------------|----------------------|
| State Projects: | | | | |
| PRESCHOOL EDUCATION AID | | | | |
| Other State Projects: | | | | |
| PRESCHOOL EXPANSION GRANT | | | | |
| 20-XXX-XXX-XXX All Other State/Fed/Loc Projects | \$4,191,509.75 | \$835,990.94 | \$2,171,174.88 | \$1,184,343.93 |
| TOTAL EXPENDITURE | \$4,191,509.75 | \$835,990.94 | \$2,171,174.88 | \$1,184,343.93 |



11/20 7:58am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Capital Projects Fund - Fund 30
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/19

=====
 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

| | | |
|-----|-------------------------|--------------|
| 105 | Cash with fiscal agents | \$143,386.09 |
|-----|-------------------------|--------------|

--- R E S O U R C E S ---

| | | | |
|-----|----------------------------|----------------|--------------|
| 301 | Estimated Revenues | \$373,690.00 | |
| 302 | Less Revenues | (\$374,568.45) | |
| | | (\$878.45) | |
| | Total assets and resources | | \$142,507.64 |

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Capital Projects Fund - Fund 30
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/19

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

| | | | | |
|-----|---------------------|--------------|----------------|--------------|
| 601 | Appropriations | | \$373,690.00 | |
| 602 | Less : Expenditures | \$231,182.36 | | |
| | | | (\$231,182.36) | |
| | | | | \$142,507.64 |
| | | | | ----- |
| | Total Appropriated | | | \$142,507.64 |

--- Unappropriated ---

| | |
|-----------------------------------|--------------|
| TOTAL FUND BALANCE | \$142,507.64 |
| TOTAL LIABILITIES AND FUND EQUITY | \$142,507.64 |

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 4 Month Period Ending 10/31/19

| | BUDGETED ESTIMATED | ACTUAL TO DATE | NOTE: OVER OR (UNDER) | UNREALIZED BALANCE |
|--------------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| *** REVENUES/SOURCES OF FUNDS *** | | | | |
| Other Revenue/Source of Funds | \$373,690.00 | \$374,568.45 | | (\$878.45) |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| TOTAL REVENUE/SOURCES OF FUNDS | \$373,690.00 | \$374,568.45 | | (\$878.45) |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| *** EXPENDITURES *** | | | | |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| 30-XXX-XXX-73X Equipment | \$373,690.00 | \$231,182.36 | .00 | \$142,507.64 |
| TOTAL EXPENDITURES | \$373,690.00 | \$231,182.36 | \$0.00 | \$142,507.64 |
| *** TOTAL EXPENDITURES AND TRANSFERS | \$373,690.00 | \$231,182.36 | \$0.00 | \$142,507.64 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |



11/20 7:58am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/19

=====
 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

| | | | |
|-----|---------------------------|--------------|------------------|
| 101 | Cash in bank | | (\$3,149,053.37) |
| 121 | Tax levy receivable | | \$3,848,171.32 |
| | Accounts receivable: | | |
| 141 | Intergovernmental - State | \$171,511.00 | |
| | | | \$171,511.00 |

--- R E S O U R C E S ---

| | | | |
|-----|----------------------------|------------------|----------------|
| 301 | Estimated Revenues | | \$6,083,400.00 |
| 302 | Less Revenues | (\$6,083,400.00) | |
| | | | \$870,628.95 |
| | Total assets and resources | | \$870,628.95 |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 4 Month Period Ending 10/31/19

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

| | | | |
|-----|---|-------------------------------|--------------|
| 753 | Reserve for encumbrances - Current Year | | \$870,625.01 |
| | Reserved fund balance: | | |
| 601 | Appropriations | \$6,083,402.00 | |
| 602 | Less : Expenditures | \$5,212,775.01 | |
| 603 | Encumbrances | \$870,625.01 (\$6,083,400.02) | |
| | | \$1.98 | |

Total Appropriated \$870,626.99

--- Unappropriated ---

| | | | |
|-----|-----------------------|--|----------|
| 770 | Fund Balance | | \$3.96 |
| 303 | Budgeted Fund Balance | | (\$2.00) |

TOTAL FUND BALANCE \$870,628.95

TOTAL LIABILITIES AND FUND EQUITY \$870,628.95

RECAPITULATION OF FUND BALANCE:

| | Budgeted | Actual | Variance |
|--|------------------|------------------|----------|
| Appropriations | \$6,083,402.00 | \$6,083,400.02 | \$1.98 |
| Revenues | (\$6,083,400.00) | (\$6,083,400.00) | \$0.00 |
| | \$2.00 | \$0.02 | \$1.98 |
| --- Change in Maint. / Capital reserve account --- | | | |
| Subtotal | \$2.00 | \$0.02 | \$1.98 |
| Less: Adjust for prior year encumb. | \$0.00 | \$0.00 | |
| | \$2.00 | \$0.02 | \$1.98 |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 4 Month Period Ending 10/31/19

| | | BUDGETED ESTIMATED | ACTUAL TO DATE | NOTE: OVER OR (UNDER) | UNREALIZED BALANCE |
|-----------------------------------|--------------------------------|-----------------------|-------------------|--------------------------|-----------------------|
| | | _____ | _____ | _____ | _____ |
| *** REVENUES/SOURCES OF FUNDS *** | | | | | |
| --- Local Sources --- | | | | | |
| 1210 | Local tax levy | \$5,772,257.00 | \$5,772,257.00 | | .00 |
| | Total Local Sources | \$5,772,257.00 | \$5,772,257.00 | | \$0.00 |
| --- State Sources --- | | | | | |
| 3160 | Debt service aid Type II | \$311,143.00 | \$311,143.00 | | .00 |
| | Total State Sources | \$311,143.00 | \$311,143.00 | | \$0.00 |
| | TOTAL REVENUE/SOURCES OF FUNDS | \$6,083,400.00 | \$6,083,400.00 | | \$0.00 |

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 4 Month Period Ending 10/31/19

| *** EXPENDITURES *** | APPROPRIATIONS | EXPENDITURES/Enc. | AVAILABLE BALANCE |
|--|----------------|-------------------|----------------------|
| | _____ | _____ | _____ |
| --- Debt Service - Regular --- | | | |
| 40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr. | \$1,875,000.00 | \$1,875,000.00 | .00 |
| 40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr. | \$926,495.00 | \$926,493.76 | \$1.24 |
| 40-701-510-834 Interest on Bonds | \$901,907.00 | \$901,906.26 | \$0.74 |
| 40-701-510-910 Redemption of Principal | \$2,380,000.00 | \$2,380,000.00 | .00 |
| | _____ | _____ | _____ |
| TOTAL | \$6,083,402.00 | \$6,083,400.02 | \$1.98 |
| | ===== | ===== | ===== |
| | | | |
| | _____ | _____ | _____ |
| TOTAL USES OF FUNDS BEFORE TRANSFERS | \$6,083,402.00 | \$6,083,400.02 | \$1.98 |
| | ===== | ===== | ===== |
| | | | |
| *** TOTAL USES OF FUNDS *** | \$6,083,402.00 | \$6,083,400.02 | \$1.98 |
| | ===== | ===== | ===== |

REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING OCTOBER 31, 2019

| | Beginning Cash Balance | Cash Receipts | Cash Disbursements | Ending Cash Balance |
|----------------------------------|------------------------------|----------------------|-----------------------|---------------------------|
| GOVERNMENTAL FUNDS | | | | |
| General Fund - Fund 10 | 16,392,285.79 | 4,556,138.42 | 15,541,487.46 | 5,406,936.75 |
| Capital Reserve -Fund 10 | 570.38 | 0.48 | | 570.86 |
| Workers Comp Claims Fund-Fund 10 | 66,266.62 | | 32,958.62 | 33,308.00 |
| Special Revenue Fund - Fund 20 | (51,920.28) | 833,115.00 | 359,028.67 | 422,166.05 |
| Capital Projects Fund - Fund 30 | 0.00 | 374,568.45 | 231,182.36 | 143,386.09 |
| Debt Service Fund - Fund 40 | (1,267,704.16) | 601,366.42 | 2,482,715.63 | (3,149,053.37) |
| Total Governmental Funds | 15,139,498.35 | 6,365,188.77 | 18,647,372.74 | 2,857,314.38 |
| ENTERPRISE FUNDS | | | | |
| Food Service Fund - Fund 60 | 932,561.55 | 375,914.04 | 396,138.08 | 912,337.51 |
| Enrichment Fund - Fund 61 | 76,251.26 | | 509.90 | 75,741.36 |
| Total Enterprise Funds | 1,008,812.81 | 375,914.04 | 396,647.98 | 988,078.87 |
| AGENCY FUNDS | | | | |
| Payroll | 4,740.93 | 4,989,546.65 | 4,968,579.26 | 25,708.32 |
| Payroll Agency | 985,970.79 | 5,014,318.76 | 4,537,731.74 | 1,462,557.81 |
| Flex Account | 121.31 | 35,205.96 | 35,205.96 | 121.31 |
| Total Agency Funds | 990,833.03 | 10,039,071.37 | 9,541,516.96 | 1,488,387.44 |
| TRUSTS | | | | |
| Unemployment Trust | 317,751.66 | 255.30 | | 318,006.96 |
| Total Trusts | 317,751.66 | 255.30 | 0.00 | 318,006.96 |
| TOTAL ALL FUNDS | 17,456,895.85 | 16,780,429.48 | 28,585,537.68 | 5,651,787.65 |


Treasurer of School Monies

11-21-19
Date

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. - December 9, 2019
West Orange High School
51 Conforti Avenue
Agenda Addendum

A. PERSONNEL

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|-----------------|-----------------|-------------------|--------------------------|--------------|-------------|-------------------|------------------------|
| Joseph Santucci | Redwood | Special Education | New | MA+15 | 7 | \$67,649 prorated | 2/12/20 - 6/30/20* |

*or upon release by current employer