2020-2021 Final Budget Presentation



West Orange School District

May 4, 2020

Board of Education

Ken Alper, President
Terry Trigg-Scales, Vice President
Cheryl Merklinger
Gary Rothstein
Jennifer Tunnicliffe

J. Scott Cascone, Ed. D., Superintendent of Schools John Calavano, Business Administrator/Board Secretary

Board Budget Goals

- Re-evaluate all budget requests to determine needs vs. wants.
- Maintain educational, co-curricular and athletic programs wherever fiscally responsible.
- Minimize the impact on taxpayers while maximizing the efficient use of tax dollars.
- Continue to provide funding to maintain a safe environment in all buildings.
- Continue to reduce the amount of fund balance utilized to balance the budget.
- Maintain a balanced budget while supporting academic excellence and expanding resources for students and staff.
- Staff to perform a thorough inventory of equipment, materials and supplies to avoid recurring annual budget requests.
- Prepare for a successful Quality Single Accountability Continuum (QSAC) facilities review.
- Commitment to Zero-Based Budgeting district-wide.

Glossary of Budget Terms

General Fund: Annual operating budget

Special Revenue Fund: Reserved state and federal grants

Debt Service: Repayment of building construction bonds and lease purchase

agreements

Capital Reserve: Reserved funds for facilities maintenance projects

Banked Cap: Unused tax levy for use in any of the next three budget years

Fund Balance: Savings fund reserved for emergencies restricted to 2% of the budget

School Tax Levy: Tax bill collected by the municipality for school use

Tax Rate: Amount of dollars per \$100 of assessed home value

Budget Approval Timeline



March 19	Preliminary Budget Presentation to Community
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March 20 Preliminary Budget Submitted to County

April 2 County Approval of Preliminary Budget

April 16 Budget Workshop

May 4

Public Hearing for Adoption of Final Budget

Revenues for 2020-2021 Budget

Fund 10 (Operating)		
Local Tax Levy		\$141,491,179
State Aid		\$17,826,168
Budgeted Fund Balance		\$2,000,000
Tuition & Miscellaneous		<u>\$771,419</u>
	Total:	\$162,088,766
Fund 20 (Special Revenue)		
Federal & State Restricted Aid		\$3,229,122
	Total:	\$3,229,122
Fund 40 (Debt Service)		
Local Tax Levy		\$5,348,967
State Aid		\$ 733,057
Budgeted Fund Balance		<u>\$2</u>
	Total:	\$6,082,026
	GRAND TOTAL:	\$171,399,914

Expenditures for 2020-2021 Budget

Salaries	\$99,989,402	58.34%
Benefits	\$25,794,420	15.05%
Special Services (Including Transportation)	\$15,098,537	8.81%
Instruction and Support	\$6,666,486	3.89%
Operations / Maintenance / Security	\$7,198,862	4.20%
Transportation - General Education	\$6,452,355	3.76%
Charter School	\$121,572	0.07%
Capital Outlay	\$767,132	0.45%
Special Revenue	3,229,122	1.88%
Debt Service	6,082,026	3.55%
Total	\$171,399,914	100%

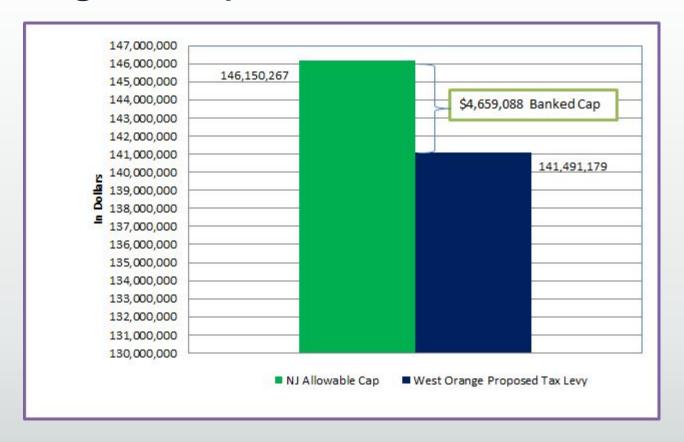
From Preliminary to Proposed Budget

	Preliminary	Proposed	\$ Difference
General Fund Tax Levy	\$141,091,179	\$141,491,179	\$400,000
Debt Service Fund Tax Levy	\$5,348,967	\$5,348,967	\$ 0
Total Tax Levy	\$146,440,146	\$146,840,146	\$400,000
Total Tax Impact on Average Assessed Home	\$266.21	\$276.36	\$10.15

From Preliminary to Proposed Budget

	2019-2020	Proposed 2020-2021	Increase	% of Increase
Operating Budget Tax Levy	\$137,645,823	\$141,091,179	\$3,445,356	2.50%
Additional Banked Cap		\$400,000	\$400,000	
Total Operating Budget Tax Levy	\$137,645,823	\$141,491,179	\$3,845,356	2.79%

Operating Tax Levy & Banked CAP



Tax Levy Comparison

	School Year	School Year	\$	%
	2019-2020	2020-2021	Difference	Difference
General Fund	\$137,645,823	\$141,491,179	\$3,845,356	2.79%
Debt Service Fund	\$5,772,257	\$5,348,967	-\$423,290	-7-33%
Total Tax Levy	\$143,418,080	\$146,840,146	\$3,422,066	2.39%

West Orange School District Taxes

Calendar Year 2020

January



June

July



December

2019-2020 School Budget

Tax Levy

 $$143,418,080 \div 2 =$

\$71,709,040

2020-2021 School Budget

Tax Levy

 $$146,840,146 \div 2 =$

\$73,420,073

Tax Rate on BOE Worksheet = Tax Rate on Tax Bill

1/2 of Current Budget Levy

\$ 71,709,040

+ ½ of Proposed Budget Levy

\$ 73,420,073

½ of Current Budget Levy

= Calendar Year 2020 Tax Levy

<u>\$145,129,113</u>

Budget Priorities



District Priorities

Instructional Program

- Reading and Writing Instruction
- Mathematics 6-8
- Academic Intervention, Grades 7-8
- Response to Intervention
- Social Emotional Learning
- Curriculum Development

Supporting our Staff

- Instructional Resources
 & Materials to Support
 Teaching and Learning
- Professional Development

Alternate Revenue Streams

Grant Prospecting & Writing

Safety, Security & Facilities

- Facilities and Maintenance
- Transportation

To accomplish our instructional priorities, the budget will <u>add /</u> <u>continue to support</u> the following programs, curriculum, & <u>instructional materials</u>:

- Academic Support 7-8
- Instructional materials to support content areas
- Continued curriculum development across all content areas
- Differentiation strategies added to newly revised curriculum
- Instructional program to support self-contained Autism program

To accomplish our instructional priorities, the budget will <u>add/</u> <u>support</u> the following professional learning opportunities:

- Reading & Writing Instruction K-8
- Mathematics 6-8
- Content Area Professional Development K-12
- Academic Intervention, Grades 7-8
- Sheltered Instruction K-12

- Diversity, Equity & Access, PreK-12
- RTI / Social Emotional Learning, K-12
- Crisis Prevention Intervention Training, PreK-12
- Writing & Language Instruction, ELA
- Instructional Program, Autism Classes, PreK-12

To accomplish our instructional priorities, the budget will <u>add</u> the following positions:

- 4 Special Education Teachers
- 9 Special Education Paraprofessionals
- 1 District Floater Nurse (West Orange High School)
- 2 Academic Support Teachers Grades 7-8
- 1 French Teacher (eliminated 1/6th stipends)

To accomplish our instructional priorities, the budget will continue to support the following technology initiatives:

Replacement of Obsolete Inventory:

- 2,800 Chromebooks for students to continue to support 1:1 initiative
- 125 laptops for teachers
- 60 desktops for Library Media Centers and Administrative Offices

To accomplish our instructional priorities, the budget will continue to support the following technology initiatives:

- Gaggle: School and Student Safety Platform
- Upgrade Wireless Access Points
- Continue Moving Toward Paperless Environment
 - E-Collection: Digital Parent/Student Forms via PowerSchool

To accomplish our priorities, the budget will <u>add / continue</u> to support the following transportation initiatives:

- Lease of 1 Bus and 2 Vans
- Upgrade Bus Radios to Digital

Maintenance Projects Included in Budget:

- •Gymnasium Floors: Tarnoff (recoat); PVW (repair & resurface)
- Boiler Condensate Tank Replacement: WOHS
- Paint Tarnoff Section (portion): WOHS
- •Floor Replacements: District-wide
- Paving & Concrete Repairs: 7 Schools
- Asbestos Floor Replacements: 3 Schools
- •LMC Furniture Replacement: EMS
- Skylight Removal & Roof Repair: RMS
- ■Restroom Partition Replacement: 6 Schools
- ■Cafeteria Pocket Table Installation (7): Hazel School
- Steam Trap Replacements: St. Cloud School

Capital Projects Included in Budget:

- Lighting System Upgrade: Liberty
- •Main Water Line Replacement: St. Cloud
- Roof Replacement Project: St. Cloud Gymnasium
- Chimney Replacement: Kelly
- Retaining Wall Replacement: Hazel

Safety & Security

The District is applying for the Securing Our Children's Future Bond Act Grant in the amount of \$375,295.

Budget Efficiencies, Reductions & Savings



2020-2021 Final Budget

The proposed budget includes the following reductions:

- 15 FTEs district-wide due to staffing efficiencies
- 10 FTEs district-wide due to reductions in classroom enrollment

Areas Reduced or Eliminated:

- Supplies Across All Areas
- In-District PD
- Out of District PD
- Substitutes Due to Reduced PD
- Curriculum Writing
- Summer Printing
- Dues to Organizations
- Voicemail to Gmail
- Author Visits
- Co-Curricular Stipends

- Demographic Study
- Advertising for Job Vacancies
- HR Software Program
- Shift Security Expenses to Grant
- Construction Projects
- Various Equipment
- Vehicles
- Transportation-New Camera System
- OT: Technology, B&G, Security, Crowd Control, Implement Staggered Shifts

Cost Savings Through Shared Services Programs

Current Shared Services Include:

- Ed Data Services (Purchasing Group)
- Educational Services Commission of New Jersey (Purchasing Group)
- Essex Regional Educational Services Commission (Nonpublic & Transportation Services)
- Hunterdon County Educational Services (Purchasing Group & Transportation Services)
- Morris Union Jointure (Professional Development)
- NJ State Contracts
- Sussex County Regional Transportation Cooperative (Transportation Services)
- West Orange Township (Fuel, Road Salt, Facility Usage, Emergency Shelter, Lining of Fields)

Group Insurance Medical Premium Analysis July 2020 – June 2021

Aetna	AmeriHealth	Horizon ¹	Oxford	School's Health Insurance Fund	SEHBP
+1% Increase	+3.8% Increase	-0.4% Decrease	Declined to Quote	+5.2% Increase	+4.1% Increase

- 1. Horizon decrease contingent upon bundled sale of prescription plan as well at a +7% increase to current prescription rates.
- 2. The School Employees' Health Benefit Program (SEHBP) does not offer equal to or better than coverage to the current negotiated plan designs for WOBOE employees.
- 3. The SEHBP renewal for 1/1/21 is not released until late summer 2020 making it challenging to project upcoming fiscal year cost. SEHBP renewal average increase since 2010 is +9.4%.

Tax Impact Based on the Average Assessed Value, <u>Not</u> Market Value

West Orange



\$276.36 Yearly Increase over Last Year

\$338,121

Increase For Year: \$276.36

Increase Per Month: \$ 23.03

Thank you.



2020-2021 Final Budget Presentation